

2022-03-15

S.I. 2022 No.

Safety and Health at Work Act

CAP. 356

**SAFETY AND HEALTH AT WORK (WASHING FACILITIES)
REGULATIONS, 2022**

The Minister, in exercise of the powers conferred on him by section 107(d) (ii) of the *Safety and Health at Work Act*, makes the following Regulations:

1. These Regulations may be cited as the *Safety and Health at Work (Washing Facilities) Regulations, 2022*.
2. In these Regulations,
“soap” means a cleaning agent that is capable of removing contaminants from the body.
3. These Regulations apply to facilities for washing which are to be used by employees after work activity.
4. An employer shall provide and maintain adequate and suitable washing facilities for personal washing by employees which shall be
 - (a) **placed in the immediate vicinity on the outside of a sanitary convenience; and**
 - (b) **supplied with**
 - (i) **clean running water;**
 - (ii) **soap, other than bar soap; and**

(iii) **clean towels or a suitable means of drying.**

5.(1) The washing facilities referred to in paragraph (4) shall be in a clean room that is easily accessible, sufficiently ventilated and lit and shall include one or more of the following fittings:

- (a) a wash trough with water taps or jets placed at intervals of not less than 60 centimetres;
- (b) a washbasin with a water tap;
- (c) a standpipe with a water tap;
- (d) a circular wash trough of fountain type; or
- (e) a shower.

(2) The washing facilities referred to in paragraph (1) shall not be used by employees for washing after using a sanitary convenience or after a meal.

(3) Where the washing facility referred to in paragraph (1), is a water trough or water basin, the trough or basin shall be fitted with a waste pipe and have a smooth surface which allows water to flow through.

(4) **The floor or ground under or in the immediate vicinity around every wash trough, washbasin, standpipe or shower**

- (a) **shall have a smooth, non-slip surface which allows the water to flow through; and**
- (b) **shall be fitted with adequate drainage.**

6.(1) An employer shall provide one tap and shower for every 10 employees.

(2) **Notwithstanding paragraph (1),** where the nature of the work involves employees coming into contact with or handling hazardous or noxious substances, an employer shall provide at least one tap and shower for every 5 employees.

(3) Where a workplace has employed or intends to employ persons who are male and female, the employer shall provide separate shower washing facilities which shall

- (a) clearly indicate the male facilities and the female facilities either in pictures or in words or both; and
- (b) be enclosed or screened so that the interiors are not visible from any place where persons of the other gender work or pass.

(4) Notwithstanding paragraph (3), the Chief Labour Officer may, at the request of the employer and having considered the nature of the workplace, approve common shower facilities for male and female employees.

(5) For the purposes of this regulation, every fraction of 10 is to be considered as 10.

7.(1) The Chief Labour Officer may, by certificate in writing, exempt a workplace or category of workplace from any provision of these Regulations where by reason of the nature of the work undertaken at the workplace, plant or equipment, the provision cannot be implemented or is not necessary for the protection of the employees who work there.

(2) The Chief Labour Officer shall establish and maintain a register of exemptions and shall enter into the register such particulars relating to a workplace or category of workplace where a certificate of exemption has been

- (a) granted; or**

(b) revoked.

Made by the Minister this day of , 2022.

Minister responsible for Labour