



INDUSTRIAL RELATIONS SECTION

Labour Department
2nd Floor East Wing
Warrens Office Complex
Warrens
St. Michael

Tel: 535-1500
Fax: 535-1571
Email: labour@labour.gov.bb

SHOPS ACT

2015-30

- All shops are allowed to be opened from 7.00 a.m. on Mondays continuously until 10.00 p.m. on Sundays (except closed days).
- Closed days are: Good Friday, Easter Sunday, Independence Day and Christmas Day.
- A certificate is required for night work. (Night is 11.00 p.m.—7.00 a.m.).
- A fire safety certificate, renewable annually, is required for all shops.
- Shop owners are required to have first-aid kits, drinking water, seats, bathrooms and lunchroom facilities available for employees.
- Employers are required to keep a record of the shop assistants hours of work.

Shop Assistants are not required to work:

- More than 4.5 hours continuously without a lunch hour.
- More than 5 days per week. (More than 8 hours in any one day)
- More than 40 hours per week
- Unless they receive a 12 hour break between shifts.
- On public holidays without receiving double pay.
- On a day-off without receiving double pay.
- Overtime without receiving time and half pay.
- Overtime without their consent.

The Chief Labour Officer or a member of the Police Force can enter and inspect any shop at any time. It is an offence to obstruct the Chief Labour Officer or a member of the Police Force in the execution of their duties.

It is an offence to fail to comply with any provision of this Act.

Did You Know?

- A shop means any premises or place in which a person conducts, manages or carries on any retail or wholesale trade or business or conducts business by providing services in respect of the sale or hire of commodities.
- A shop assistant means any person, except a member of the occupier's family, directly or indirectly employed in operations carried on for the purpose of the sale or hire of articles or in connection with the trade or business of a shop, including clerical or other office work.
- Conditions of the Act also apply to cinemas, laundries and businesses providing betting and gaming services.