

2021-02-03

S.I. 2021 No.

Minimum Wage Act

2017- 4

**MINIMUM WAGE (NATIONAL AND SECTORAL MINIMUM WAGE)
ORDER, 2021**

The Minister, in exercise of the power conferred on him by section 6(1) of the *Minimum Wage Act*, makes the following Order:

1. This Order may be cited as the *Minimum Wage (National and Sectoral Minimum Wage) Order, 2021*.
2. The national minimum wage is set out in the *First Schedule*.
3. The minimum sectoral wage for security guards is set out in the *Second Schedule*.
4. The *Wages Councils (Wages Regulation) (Shop Assistants) Order, 2012* (S.I. 2012 No. 14) is revoked.
5. This Order shall come into operation on the 1st day of April, 2021.

FIRST SCHEDULE*(Paragraph 2)***NATIONAL MINIMUM WAGE**

Minimum Time Rates	National Minimum Rate of Pay \$
<p>PART I</p> <p>General Minimum Wage Rates</p> <p>1. The minimum rate of wages payable weekly for a 40 hour work-week</p> <p>2. The minimum rate of wages payable daily, for an 8 hour workday where an employee is not employed on a weekly basis</p> <p>3. The minimum rate of wages payable hourly where an employee is not employed on a weekly or daily basis</p> <p>PART II</p> <p>Minimum Overtime Rates</p> <p>1. The minimum overtime rate of wages payable for ordinary working days</p> <p>2. The minimum overtime rate of wages for Public Holidays.</p>	<p>340.00 per week</p> <p>68.00 per day</p> <p>8.50 per hour</p> <p>12.75 per hour or part thereof</p> <p>17.00 per hour or part thereof</p>

SECOND SCHEDULE*(Paragraph 3)***SECTORAL MINIMUM WAGE FOR SECURITY GUARDS**

Minimum Time Rates	Sectoral Minimum Rate of Pay for Security Guards \$
PART I	
General Minimum Wage Rates	
1. The minimum rate of wages payable weekly for a 40 hour work-week	370.00 per week
2. The minimum rate of wages payable daily, for an 8 hour workday where a security guard is not employed on a weekly basis	74.00 per day
3. The minimum rate of wages payable hourly where a security guard is not employed on a weekly or daily basis	9.25 per hour
PART II	
Minimum Overtime Rates	
1. The minimum overtime rate of wages payable for ordinary working days	13.88 per hour or part thereof
2. The minimum overtime rate of wages for Public Holidays.	18.50 per hour or part thereof

Made by the Minister this day of , 2021.

Minister responsible for Labour