



BARBADOS

IN THE EMPLOYMENT RIGHTS TRIBUNAL

Case: 2014/039

Zeta Foster

CLAIMANT

-AND-

Bajan Golf Associates Limited

RESPONDENT

DATE: August 25th 2020 and September 2nd 2020

BEFORE:	Christopher Blackman Esq, GCM; Q.C.	Chairman
	Edward Bushell, Esq.	Member
	Beverley Beckles	Member

APPEARANCES: Mrs. Sheena-Maria Brathwaite Drakes, Attorney-at-Law for the Claimant
Mark Hasler, Respondent in person.

ORDER

The Tribunal on hearing Mrs. Sheena-Maria Brathwaite Drakes, Counsel for the Claimant and Mr. Mark Hasler on behalf of the Respondent, and Upon Reading the Witness Statement of the Claimant, and on a consideration of the decision dated February 10, 2020 in the matter of Therese Foster v. Sinclair Gittens, determined that the Claimant had been unfairly dismissed.

The Tribunal grants an award of \$3195.00 pursuant to section 22 (1) (e) of the Employment Rights Act (the Act) being 10 weeks' pay in lieu of notice, and an award of \$16, 294.50 being the basic award pursuant to paragraph 2 (2) (c) of the Fifth Schedule, an aggregate amount of \$19, 489.50 to be paid by the Respondent to the Claimant. The Tribunal deducts the sum of \$5,000.00 previously paid and **BY CONSENT** orders that the balance or sum of \$14,489.50 be paid as follows: The sum of \$5,000.00 within 30 days of 2, September, 2020; the sum of \$5,000.00 on or before 31 December, 2020 and the balance of \$4,489.50 on or before 31 March, 2021.

Payments made by the Respondent shall be made to the Client Account of Mrs. Sheena-Maria Brathwaite Drakes and the receipt of Mrs. Sheena-Maria Brathwaite Drakes shall constitute a good release and discharge of the obligations of the Respondent to the Claimant. The parties are at liberty to vary any of the foregoing terms as to payment.

On behalf of the Tribunal.

Dated this 2nd day of September, 2020.

Christopher Blackman

Chairman