

Government of Barbados
Ministry of Labour and Social Partnership Relations
Request for Proposals (RFP)

Consultancy to Evaluate the Implementation and Impact of the Barbados Human Resource Development Strategy 2011-2016 and To Develop Lessons Learnt, Case Studies and a Sustainability Programme

1. The Government of Barbados (GOB) through the Ministry of Labour and Social Partnership Relations (MLSP) is currently implementing the Barbados Human Resource Development Policy and is seeking to develop a new HRD Strategy. Its overall objective is to coordinate and support efforts to create a cadre of globally competitive citizens through an efficient, well-coordinated, effective, knowledge-led, flexible and demand-driven HRD system.
2. The MLSP is seeking to conduct a comprehensive assessment of the Barbados Human Resource Development Strategy 2011-2016 based on an agreed evaluation criteria and the performance assessment framework to determine the effectiveness and impact of the interventions made. It is also seeking to identify lessons learnt that can inform future human resource development activities in Barbados.
3. The MLSP now invites interested consultants to submit Technical and Price Proposals to provide the required consultancy services.
4. The scope of the consultancy would involve a team of experts organized under a firm or through a joint venture and would include a management expert with knowledge of and experience in human resource capacity building in small island states, and an expert with knowledge and experience in project monitoring and evaluation and development work.
5. The Terms of Reference for this consultancy are available upon request by emailing hrd@labour.gov.bb. Other procurement documents inclusive of the Instructions to the Consultants, Guidelines for the Technical and Price Proposals will also be made available.
6. Queries may be directed to Mr. Orville Lynch, Programme Manager, at (246) 535-1453 or olynch@labour.gov.bb or Ms. Erika Watson, Programme Officer, at (246) 535-1451 or ewatson@labour.gov.bb.
7. The original and one copy of the proposal labeled **“Proposal For The Consultancy To Evaluate The Implementation And Impact Of The Barbados Human Resource Development Strategy 2011-2016 And To Develop Lessons Learnt, Case Studies And A Sustainability Programme”**, must be prepared in English and delivered in sealed envelopes as specified to the following address, no later than 4:00 p.m. on Wednesday, February 27th, 2019:

Permanent Secretary
Ministry of Labour and Social Partnership Relations
Third Floor West, Warrens Complex,
Warrens Close, Warrens
St. Michael,
Barbados
Attn: Mr. Orville Lynch

8. The successful Bidder will be required to enter into a Contract drawn up by or in a form approved by the Solicitor General or another legal officer approved by the Solicitor General.
9. No proposal will be considered AFTER the closing time and date and unless it complies with conditions set out in this notice and the Request for Proposal documents.
10. The Government does not bind itself to accept the lowest or any tender.