HOLIDAYS WITH PAY ACT
CAP 348

Did You Know?

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Employees are entitled to:

1. 3 weeks holiday for the first 4 years; 4 weeks after five years;

2. An average holiday pay after 48 days of work over three months of employment;

3. No less than 2 weeks notice before being sent on holiday;

4. An increase by 1 day for every public holiday in their period of holiday;

5. Any outstanding holiday pay on termination of employment;

6. Holiday pay the day preceding the commencement of the holiday.

7. Employers have 6 months grace period to give holiday.

8. No notice of termination should be given immediately prior to, or during holiday.

It is an offence to:

- refuse to allow an employee to take holiday,
- fail to pay holiday pay,
- fail to keep records of employment,
- wilfully delay or obstruct the Chief Labour Officer.