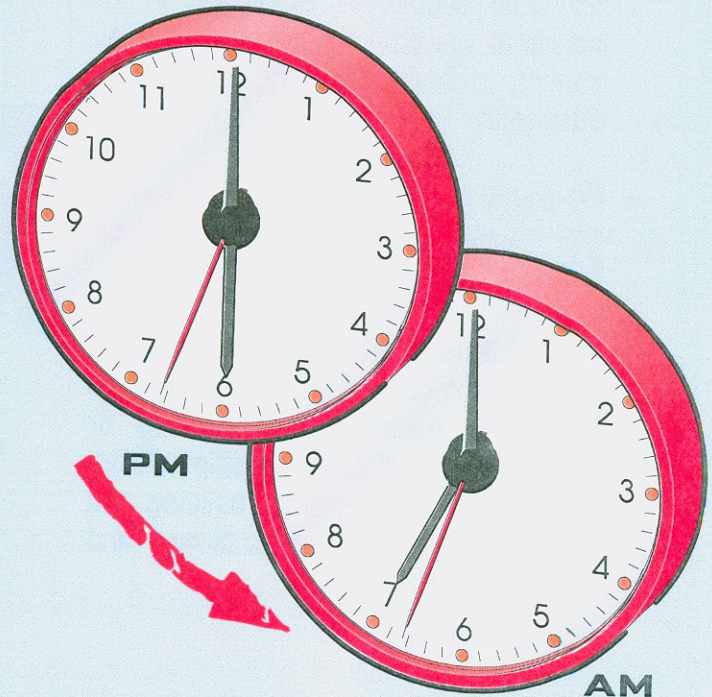




EMPLOYMENT  
(MISCELLANEOUS  
PROVISIONS) ACT

CAP. 346

# Did You Know?



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Under this Act:-

- A child is a person less than 16 years old.
- A young person is classified as a person 16 years but less than 18 years old.
- No child should be employed between school hours.
- No child should work between the hours of 6.00 p.m. and 7.00 a.m.
- No child should be employed in an industrial undertaking unless done as training authorised by the Minister of Education.
- No young person should be employed in an industrial undertaking between 6.00 p.m. and 7.00 a.m.
- An industrial undertaking includes any mine, quarry or work extracting minerals from the earth; manufacturing or transformation of articles; shipbuilding; transmission of electricity; building and civil engineering; constructional and demolition work.
- ***A certificate is required from the Chief Labour Officer by employers for employees to work in industrial undertakings during 6.00 p.m. and 7.00 a.m.***
- Certificate granted only if adequate transportation, restroom and lunch room facilities and rest and lunch periods are provided.
- A parent/guardian who fails to exercise care or makes false representation of a child's age is guilty under the Act and liable to conviction.
- Employment contrary to this Act makes the employer guilty of an offence and is liable to conviction.