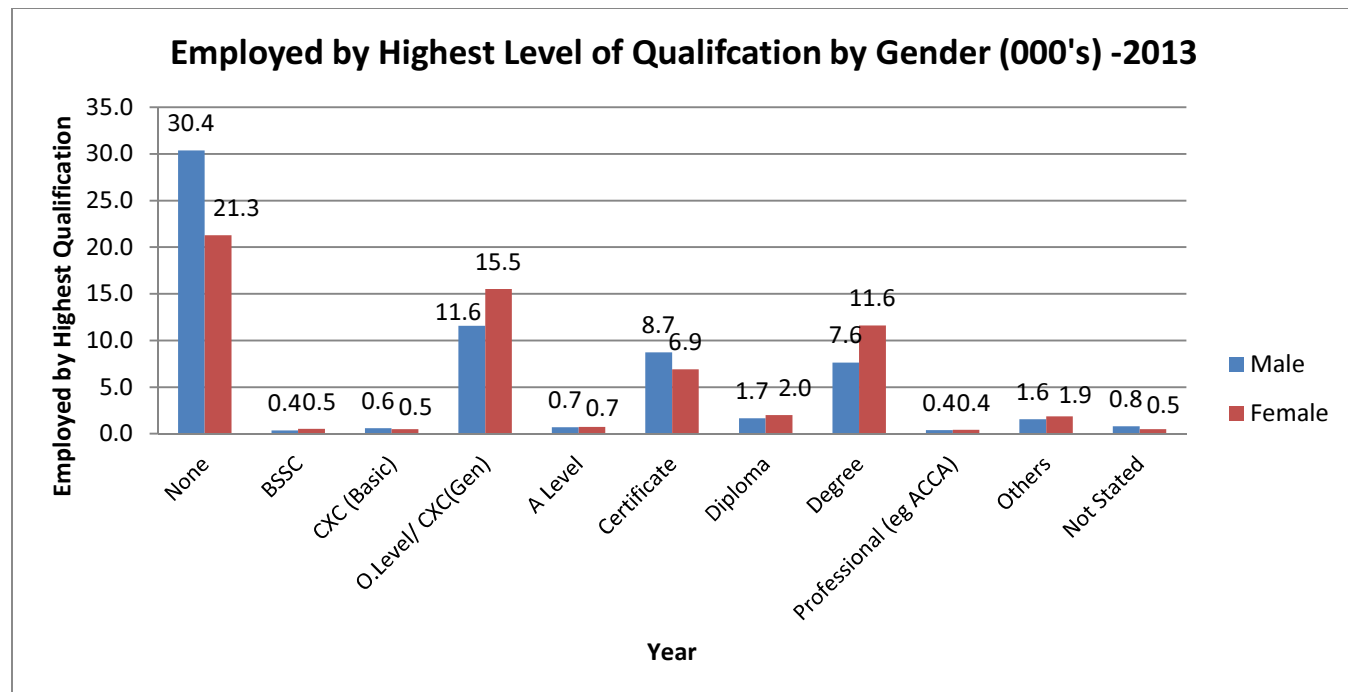


Employment by Highest Level of Qualification by Gender (000's) – 2013



Source: Barbados Statistical Service

Employment by Highest Qualification by Gender - 2013		
Highest Qualification	SEX	
	Male	Female
None	30.4	21.3
BSSC	0.4	0.5
CXC (Basic)	0.6	0.5
O.Level/ CXC(Gen)	11.6	15.5
A Level	0.7	0.7
Certificate	8.7	6.9
Diploma	1.7	2.0
Degree	7.6	11.6
Professional (eg ACCA)	0.4	0.4
Others	1.6	1.9
Not Stated	0.8	0.5
Total	64.4	61.9

Developmental, Education and Labour Market planners give careful scrutiny to this specific variable, particularly as those categories highlight “higher level qualifications”.

Though there is no known standard international definition for what constitutes a higher level qualification, for the purpose of this exercise, a higher level qualification will be defined as certification at the level of a Diploma or higher.

From one end, it is shown that males dominate the grouping of workers that have no qualifications, with males almost one and a half times as likely as females to fall into this category. Males also accounted for the larger number of workers possessing Certificates. Of note as well is the fact that overall, over forty per cent of workers in the Barbados labour market are reported as not having any qualifications.

At the other end of the qualifications spectrum, the number of females with degrees is significantly higher than males, with this cohort being over one and a half times as large as their male counterparts. Females also tend to be the larger cohort in the O’ Level and Diploma categories.

From reviewing persons with professional qualifications (e.g an ACCA for Accountants), it is observed that both sexes are virtually even in terms of numbers.