

LABOUR MARKET INFORMATION SYSTEM OF BARBADOS

FINAL

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List of Acronyms and Abbreviations

| Acronyms and Abbreviations | |
|----------------------------|--|
| BBD | Barbados Dollars |
| BERT | Barbados Economic Recovery and Transformation Plan |
| BCC | Barbados Community College |
| BECCS | Barbados Employment and Career Counselling Service |
| BIMAP | Barbados Institute of Management and Productivity |
| BRA | Barbados Revenue Authority |
| BSS | Barbados Statistical Service |
| BVTB | Barbados Vocational Training Board |
| BWU | Barbados Workers Union |
| BYAC | Barbados Youth Advance Corps |
| CLFSS | Continuous Labour Force Sample Survey |
| CPI | Consumer Price Index |
| CXC | Caribbean Examinations Council |
| NIS | National Insurance Scheme |
| NTI | National Transformation Initiative |
| LMIS | Labour Management Information System |
| LMS | Learning Management System |
| MPS | Ministry of the Public Service |
| MRSU | Manpower Research and Statistical Unit |
| PAYE | Pay As You Earn |
| RPI | Retail Price Index |
| SJPIT | Samuel Jackman Prescod Institute of Technology |
| TVTLP | Technical Vocational Transitional Literacy Programme |
| UWI | University of the West Indies |

INTRODUCTION

The Government of Barbados felt the need of a labour market information system (LMIS) and the Ministry of Labour, Social Security and Third Sector was entrusted with the job of collecting data on the LMIS.

These indicators are critical to making/ informing decisions that will shape the labour market in the post-pandemic period. They will act as a hinge-pin in the Government's attempts to advance a people-centric development agenda as captured in the Barbados Economic Recovery and Transformation (BERT) Plan 2022 and build on previous efforts to jump-start accurate and timely update of labour market information to be used in decision making processes.

The work of the Ministry of Labour spans many elements of BERT 2022 in the coming three years. The specific elements of the plan with relevance to the portfolios of labour, social security and the third sector include:

- Enhanced skills training and education including via online methods;
- Enhancing the human resource capacity of the population;
- Developing niche sectors in highly skilled knowledge based economies;
- Promoting economic diversification through developing niche sectors in a high skilled, knowledge based economy that is tech-heavy, carbon neutral, marine-conscious; and fueled by innovation and creativity;
- Making Government an enabler to enhancing productivity, competitiveness and service excellence, towards achieving higher local and foreign direct investment in traditional economic sectors;
- Adoption of more open and flexible labour market policies to support stronger equitable resilient growth; and
- Maintaining social cohesion through investment in social development and poverty eradication.

These areas of responsibility can only be successfully undertaken if there is a reasonable understanding of the challenges and other data gaps presently existing in the labour and social sectors. This can be curtailed if there is the provision of accurate and verifiable data from all stakeholders involved in the process.

The creation of a LMIS must be predicated on this data gathering and data analysis work and the bulk of this activity is executed within the Manpower, Research and Statistical Unit

(MRSU) as this Unit is the data repository for the Ministry of Labour. The compilation of these indicators stands as a first step in achieving the national targets outlined in the BERT 2022.

These efforts reflect contributions from a number of agencies participating in information collection. Among those agencies that have provided data are:

- The Ministry of Labour, Social Security and Third Sector: Labour Department, Barbados Employment and Career Counselling Service (BECCS), Occupational Safety and Health Section
- The Barbados Statistical Service
- Barbados National Library Service
- The Ministry of the Public Service
- The Barbados Vocational Training Board
- The Samuel Jackman Prescod Institute of Technology
- Barbados Institute of Management and Productivity
- The University of the West Indies Cave Hill Campus
- The Barbados Community College
- The Barbados Revenue Authority
- The Ministry of Education, Technical & Vocational Training
- National Transformation Initiative
- Ministry of Energy and Business (Department of Commerce and Consumer Affairs)
- The National Insurance Scheme
- Barbados Immigration Department

The list of indicators were provided by Dr. Anil Kumar Yadav, Manpower Specialist/Consultant, Ministry of Labour, Guyana. The Manpower Research and Statistical Unit (MRSU) collected all the data related to these indicators and prepared a draft LMIS. The consultant reviewed thoroughly and made valuable comments and recommendations for its enhancement. This version has been presented while incorporating all these suggestions.

INDICATORS

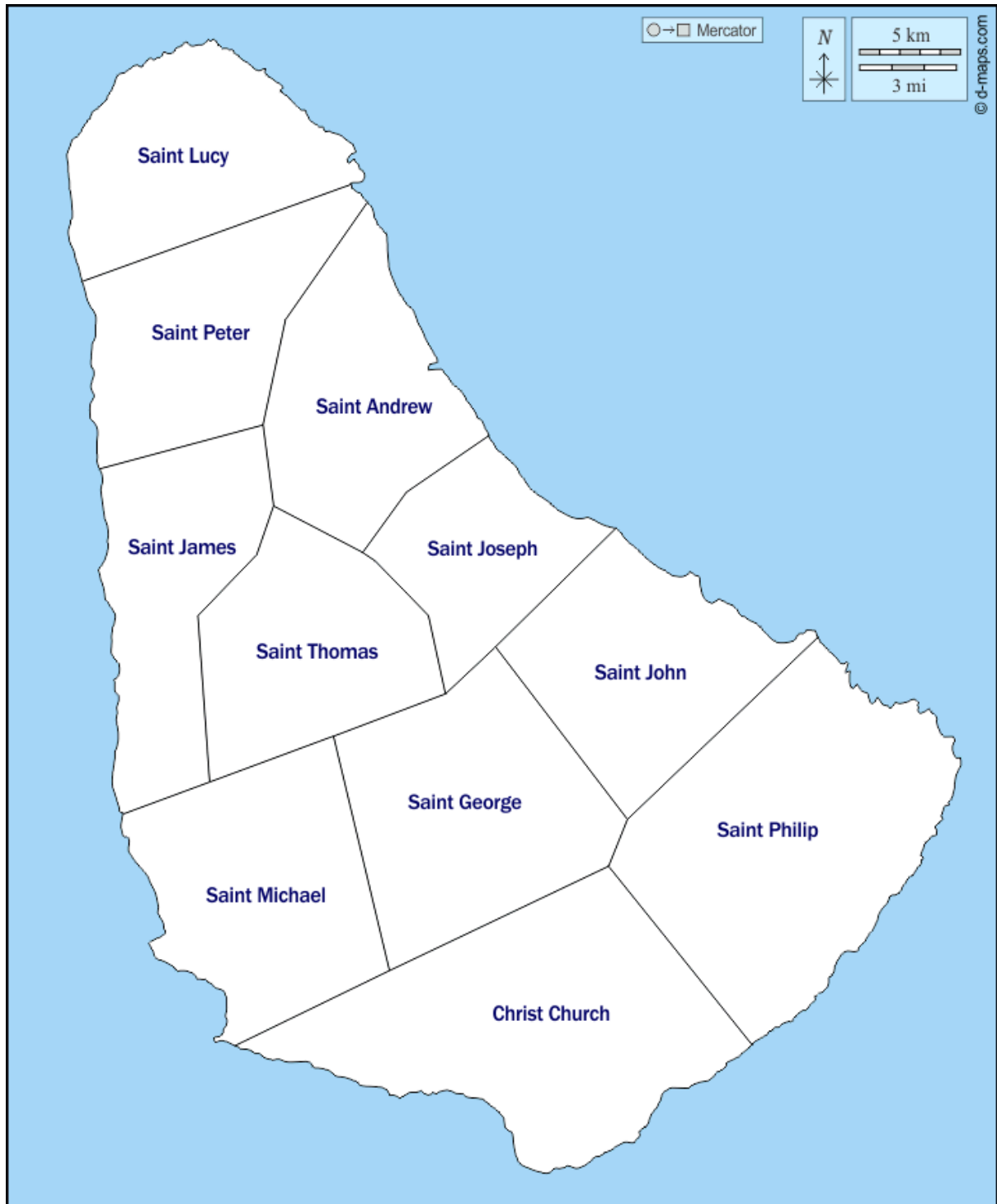
This version contains the full, available data sets provided to the MRSU and satisfies the original requests.

- Population Distribution
- Barbados - Population Density By Parish
- Population and Labour Force Data
- Labour Force Distribution
- Barbados – Working Population by Parish
- Employment Exchange Data
- Newspaper Vacancies Summary
- Industrial Injuries by Type, Sector and Gender 2018 & 2019
- Breakdown of Industrial Accidents
- Most Frequently Occurring Nature of Injury
- Part of Body Most Frequently Injured
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- Main Causes of Injury
- Work Permit Approvals – 2018 – 2022
- National Insurance Scheme
- Income Contributions 2019-2021
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- Retail Price Index for 2018, 2019, 2020 and 2021
- Secondary School Teachers
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- Industrial Training: Samuel Jackman Prescod Institute of Technology
- Training - Other Institution #1: Barbados Institute of Management and Productivity
- Training – Other Institution #2: 2021 National Transformation Initiative (NTI) Summary
- Training – Other Institution #3: Technical and Vocational Education Training: Barbados Vocational Training Board
- Training – Other Institution #4: Erdiston Teachers’ Training College
- B.C.C. and U.W.I. Graduates
- Barbados Community College Graduates 2018 – 2020
- University of the West Indies Undergraduates 2018 – 2020
- University of the West Indies Postgraduates 2018 – 2020

- Minimum Wage
- Minimum Taxable Income

INFORMATION PROVIDED: MAPS

Map 1: Outline Map of Barbados with Parishes



Source: www.d-maps.com

INFORMATION PROVIDED: DATASETS

Table 1: Population Distribution

This table shows the estimated resident population distribution of Barbados. It shows parish and sex distribution of the population. There are eleven (11) Parishes in Barbados.

1.1: Barbados – Estimated Resident Population by Parish and Sex

| Parish | Both Sexes | Males | Females |
|-----------------|---------------|---------------|---------------|
| St. Michael | 88529 | 42694 | 45835 |
| St. James | 28498 | 13272 | 15226 |
| Christ Church | 54336 | 25624 | 28712 |
| St. George | 19767 | 9603 | 10164 |
| St. Philip | 30662 | 14951 | 15711 |
| St. Thomas | 14249 | 6728 | 7521 |
| St. Peter | 11300 | 5404 | 5896 |
| St. John | 8963 | 4099 | 4864 |
| St. Joseph | 6620 | 3279 | 3341 |
| St. Lucy | 9758 | 4718 | 5040 |
| St. Andrew | 5139 | 2646 | 2493 |
| Barbados | 277821 | 133018 | 144803 |

Source: [2010 Census Tables – TABLE C – Barbados Statistical Service \(stats.gov.bb\)](https://stats.gov.bb/2010-Census-Tables-TABLE-C-Barbados-Statistical-Service)

Table 2: Population and Labour Force Data

Table 2 shows the total population, labour force and employment and vacancies in government and private sector. It appears from the table that there are around 1,438 vacancies in the government and were around 2,100 employed between 2018 and 2021.

| Indicator | Year | | | | | | | | | |
|-------------------------------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | 2018 | 2019 | | | 2020 | | | 2021 | | |
| | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| Adult Population | | 104,600 | 114,400 | 219,000 | 104,000 | 113,700 | 217,600 | 103,800 | 113,400 | 217,200 |
| Total Labour Force | | 70,400 | 68,400 | 138,800 | 70,000 | 66,100 | 136,100 | 67,800 | 65,200 | 133,000 |
| Government Vacancies | | | | | | | | | | 1,438 |
| Public Sector Employment (Total) | 23,600 | 9,100 | 12,300 | 21,400 | 9,900 | 12,000 | 21,900 | 11,300 | 12,700 | 24,000 |
| Total number employed during period | | | | (2,200) | | | | | | 2,100 |
| Private Sector Employment (Total) | | 3,7000 | 41,800 | 78,800 | 33,700 | 37,800 | 71,400 | 32,800 | 36,400 | 69,200 |

Source: Ministry of the Public Service, Barbados

Table 3: Allocation of Staff in the General Service

Table 3 shows members of the public servants employed in general service posts. These include senior accountants, executive officers and senior clerks among others. For the period 2021/22 there has been a decline in all general service posts represented.

| Post | 2018/19 | 2019/2020 | 2021/22 | 2022/2023 |
|---------------------------------|-------------|-------------|-------------|-------------|
| Senior Accountant | 22 | 21 | 20 | 23 |
| Senior Executive Officer | 11 | 11 | 10 | 11 |
| Executive Officer | 59 | 52 | 42 | 53 |
| Accountant | 53 | 52 | 42 | 50 |
| Assistant Accountant | 83 | 83 | 56 | 77 |
| Senior Clerk | 102 | 101 | 67 | 91 |
| Clerical Officer | 982 | 969 | 471 | 736 |
| Secretary/Executive Secretary | 104 | 105 | 88 | 104 |
| Stenographer/Typist | 264 | 269 | 157 | 235 |
| Telephone Operator | 29 | 29 | 13 | 29 |
| Telephone Operator/Receptionist | 28 | 26 | 21 | 23 |
| Driver Messenger/Messenger | 122 | 123 | 84 | 121 |
| Total | 1850 | 1840 | 1071 | 1553 |

Source: Website of Barbados Parliament

Table 4: Employment Exchange Data

This table shows the number of job placements overseas and locally including vacancies reported and registrations of local employment. The year 2020 recorded the highest number of registrants for local employment. This can be attributed to the market dynamics associated with the COVID-19 pandemic.

| Employment Exchange and Enrollment | Year | | | | | |
|--|------|------|-------|------|-------|------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Job Placements | | | | | | |
| Overseas | 195 | 153 | 213 | 182 | 164 | 334 |
| Locally | 67 | 28 | 58 | 41 | 32 | 13 |
| Vacancies Reported | | | | | | |
| Overseas | | | | | | |
| Locally | | | | 67 | 77 | 42 |
| Registrations of Local Employment | 306 | 394 | 1,037 | 729 | 2,217 | 99 |

Source: Ministry of the Public Service

Table 5: Newspaper Vacancies Summary

Table 5 shows the monthly tabulation of job vacancies aggregated by sector. The month of October recorded the highest number of vacancies at 131, while the Informal Sectors was the highest category overall for the period.

| Number of vacancies listed in the Nation Newspaper for 2021 | | | | | | | | | | | | | |
|---|-----------|----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|------------|------------|------------|------------|
| | January | February | March | April | May | June | July | August | September | October | November | December | Total |
| Business & Financial | 5 | | 3 | 1 | 5 | 8 | 11 | 12 | 4 | 18 | 1 | 3 | 71 |
| Transportation | 1 | 1 | | | | 1 | 1 | 1 | | 1 | 4 | 3 | 13 |
| Education | 10 | 1 | 1 | | | | 3 | | | 1 | 4 | 5 | 25 |
| ICT | | | | | | 1 | | | | 2 | 1 | | 4 |
| Oil & Gas | | | | 3 | 3 | 6 | 1 | 3 | | 6 | 4 | 2 | 28 |
| Tourism | 2 | 1 | 1 | 2 | 2 | 4 | 1 | 11 | 8 | 12 | 13 | 9 | 66 |
| Security | 1 | | | | | | | 1 | | | 11 | 17 | 30 |
| Manufacturing | 14 | 2 | 7 | 10 | 8 | 12 | 19 | 13 | 14 | 14 | 7 | | 120 |
| Agriculture | 1 | | | 2 | 1 | 1 | 1 | 2 | | 1 | 1 | | 10 |
| Informal Sector | 4 | 1 | 4 | 5 | | 19 | 17 | 25 | | 27 | 23 | 15 | 140 |
| Health care | 13 | | | 2 | | 9 | 8 | 6 | 2 | 4 | 2 | 6 | 52 |
| Food & Beverage | | | | | 2 | 12 | 4 | 2 | 10 | 15 | 8 | 2 | 55 |
| Wholesale/Retail | 17 | | 5 | 7 | 6 | 1 | 5 | 7 | 15 | 12 | 13 | 6 | 94 |
| Entertainment | 1 | | | | 1 | | 3 | 2 | 2 | | 1 | 7 | 17 |
| Construction | 3 | | | 5 | 2 | 4 | | 2 | 4 | 1 | 2 | 13 | 36 |
| Public Sector | 4 | | 2 | 6 | 1 | 3 | 7 | 5 | 4 | 2 | 1 | 5 | 40 |
| Aviation | | | | | | | | | | 1 | 1 | | 2 |
| Stat Corp | 1 | | | 1 | 10 | 3 | 5 | 9 | 8 | 2 | 1 | | 40 |
| Regional Agencies | 10 | | 10 | 2 | 3 | 15 | 8 | 3 | 1 | 12 | 5 | 8 | 77 |
| Total | 87 | 6 | 33 | 46 | 44 | 99 | 94 | 104 | 72 | 131 | 103 | 101 | 920 |

Source: Nation Newspaper, Nation Publishing Co. Ltd, Barbados

Table 6: Industrial Injuries by Type, Sector and Gender 2018 & 2019

Table 6 gives a summary of the break-down of industrial accidents by sector, the most frequently occurring nature of injury and the part of the body most frequently injured, the total number of occupational accidents (aggregated factory and non-factory) and the main cause of injury.

6.1: Breakdown of Industrial Accidents

| Breakdown of Industrial Accidents 2018 | | |
|---|--------------|-------------------|
| Industrial Division | Total | % of Total |
| Hotels and restaurants | 78 | 18.44 |
| Other business activities | 62 | 14.66 |
| Public administration and defence; compulsory social security | 60 | 14.18 |
| Retail trade, except of motor vehicles and motor cycles; repair of personal household goods | 38 | 8.98 |
| Manufacture of food products and beverages | 36 | 8.51 |
| Sewage and refuse disposal, sanitation and similar activities | 20 | 4.73 |
| Manufacture of fabricated metal products except machinery and equipment | 17 | 4.02 |
| Health and social work | 17 | 4.02 |
| Education | 13 | 3.07 |
| Wholesale trade and commission trade, except of motor vehicles and motorcycles | 11 | 2.60 |
| Sale, maintenance and repair of motor vehicles, and motor cycles; retail sale of automotive fuel | 11 | 2.60 |
| Agriculture, hunting and related service activities | 10 | 2.36 |
| Extraction of crude petroleum and natural gas; service activities incidental to oil and gas extraction, excluding surveying | 10 | 2.36 |
| Post and telecommunications | 9 | 2.13 |
| Construction | 9 | 2.13 |
| Other mining and quarrying | 4 | 0.95 |
| Sugar cultivation and manufacture | 3 | 0.71 |
| Publishing, printing and reproduction of recorded media | 3 | 0.71 |
| Manufacture of chemicals and chemical products | 3 | 0.71 |
| Manufacture of rubber and plastic products | 3 | 0.71 |
| Manufacture of other non-metallic mineral products | 3 | 0.71 |
| Insurance and pension funding, except compulsory social security | 2 | 0.47 |
| Manufacture of wearing apparel, dressing and dyeing of fur | 1 | 0.24 |
| Total | 423 | 100 |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

| Break-Down of Industrial Accidents by Sector 2019 | | |
|---|--------------|-------------------|
| Industrial Division | Total | % of Total |
| Hotels and Restaurants | 97 | 20.95% |
| Other Business Activities | 55 | 11.88% |
| Manufacturing - Food and Beverage | 50 | 10.80% |
| Public Administration and Defence; compulsory social security | 48 | 10.37% |
| Health and Social Work | 38 | 8.21% |
| Collection, purification and distribution of water | 23 | 4.97% |
| Retail Trade - except of motor vehicles and motor cycles; repair of personal household goods | 23 | 4.97% |
| Construction | 22 | 4.75% |
| Sewage and refuse disposal, sanitation and similar activities | 21 | 4.54% |
| Extraction of crude petroleum and natural gas; service activities incidental to oil and gas extraction, excluding surveying | 14 | 3.02% |
| Education | 11 | 2.38% |
| Sale, maintenance and repair of motor vehicles, and motor cycles; retail sale of automotive fuel | 10 | 2.16% |
| Manufacturing - Fabricated metal products except machinery and equipment | 9 | 1.94% |
| Wholesale trade and commission trade, except of motor vehicles and motorcycles | 8 | 1.73% |
| Post and Telecommunications | 8 | 1.73% |
| Agriculture, hunting and related service activities | 7 | 1.51% |
| Publishing, printing and reproduction of recoded media | 4 | 0.86% |
| Manufacturing - furniture; manufacturing not elsewhere classified | 4 | 0.86% |
| Manufacturing - Rubber and Plastic Products | 2 | 0.43% |
| Manufacturing - Other Non-Metallic Mineral Products | 2 | 0.43% |
| Insurance and Pension Funding, except compulsory social security | 2 | 0.43% |
| Real Estate activities | 2 | 0.43% |
| Other Mining and Quarrying | 1 | 0.22% |
| Manufacture of chemicals and chemical products | 1 | 0.22% |
| Supporting and auxiliary transport activities; activities of travel agencies | 1 | 0.22% |
| Total | 463 | 100% |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

6.2 Most Frequently Occurring Nature of Injury

| Most Frequently Occurring Nature of Injury 2018 | | |
|--|--------------|-------------------|
| Nature of Injury | Total | % of Total |
| Other specified types of injuries | 223 | 52.72% |
| Superficial injuries and open wounds | 139 | 32.86% |
| Dislocations, sprains and strains | 24 | 5.67% |
| Fractures | 19 | 4.49% |
| Burns, corrosions, scalds and frostbite | 9 | 2.13% |
| Acute poisonings and infections | 7 | 1.65% |
| Traumatic amputations | 1 | 0.24% |
| Concussion and internal injuries | 1 | 0.24% |
| Total | 423 | 100 |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

| Most Frequently Occurring Nature of Injury 2019 | | |
|--|--------------|-------------------|
| Nature of Injury | Total | % of Total |
| Other Specified Types of Injuries | 217 | 46.87% |
| Superficial injuries and open wounds | 171 | 36.93% |
| Dislocations, sprains and strains | 30 | 6.48% |
| Fractures | 18 | 3.89% |
| Burns, corrosions, scalds and frostbite | 13 | 2.81% |
| Traumatic amputations | 6 | 1.30% |
| Acute Poisoning and infections | 4 | 0.86% |
| Concussion and internal injuries | 2 | 0.43% |
| Fatalities | 2 | 0.43% |
| Total | 463 | 100% |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

6.3 Part of Body Most Frequently Injured

| Part of Body Most Frequently Injured 2018 | | |
|--|--------------|-------------------|
| Part of Body Injured | Total | % of Total |
| Upper extremities | 161 | 34.40 |
| Lower extremities | 126 | 26.92 |
| Back, including spine and vertebrae in the back | 81 | 17.31 |
| Head | 45 | 9.62 |
| Whole body and multiple sites | 29 | 6.20 |
| Trunk and internal organs | 13 | 2.78 |
| Neck, including spine and vertebrae in the neck | 10 | 2.14 |
| Other parts of body injured | 3 | 0.64 |
| Total | 468 | 100 |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

| Part of Body most Frequently Injured 2019 | | |
|--|--------------|-------------------|
| Part of Body Injured | Total | % of Total |
| Upper Extremities | 169 | 33.07% |
| Lower Extremities | 137 | 26.81% |
| Back, including spine and vertebrae in the back | 79 | 15.46% |
| Head | 40 | 7.83% |
| Whole body and multiple site | 40 | 7.83% |
| Neck, including spine and vertebrae in the neck | 17 | 3.33% |
| Trunk and internal organs | 16 | 3.13% |
| Other parts of body injured | 10 | 1.96% |
| Part of body injured unspecified | 3 | 0.59% |
| Total | 511 | 100% |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

6.4 Total Number of Occupational Accidents

| Total Number of Occupational Accidents 2018 | | | |
|---|------------|------------|------------|
| | Male | Female | Total |
| Factory | 117 | 37 | 154 |
| Non-Factory | 124 | 145 | 269 |
| Total | 241 | 182 | 423 |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

| Total Number of Occupational Accidents 2019 | | | |
|---|------------|------------|------------|
| | Male | Female | Total |
| Factory | 138 | 47 | 185 |
| Non-Factory | 94 | 184 | 278 |
| Total | 232 | 231 | 463 |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

6.5 Main Causes of Injury

| Main Causes of Injury 2018 | Total | % of Total |
|------------------------------------|------------|------------|
| Falls of persons | 97 | 22.93% |
| Struck by a falling body or object | 42 | 9.93% |
| Lifting non-power | 40 | 9.46% |
| Slips and slides | 35 | 8.27% |
| Miscellaneous | 31 | 7.33% |
| Striking against | 27 | 6.38% |
| Transport | 24 | 5.67% |
| Stepping on | 24 | 5.67% |
| Caught between | 19 | 4.49% |
| Operative | 18 | 4.26% |
| Struck by an object | 17 | 4.02% |
| Use of hand tools | 15 | 3.55% |
| Handling objects without machinery | 15 | 3.55% |
| Hot and corrosive substances | 10 | 2.36% |
| Toxic substances | 7 | 1.65% |
| Electricity | 1 | 0.24% |
| Fire | 1 | 0.24% |
| Total | 423 | 100 |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

| Main Causes of Injury 2019 | Total | % of Total |
|------------------------------------|--------------|-------------------|
| Falls of persons | 111 | 23.97% |
| Striking against | 47 | 10.15% |
| Struck by a falling body or object | 43 | 9.29% |
| Miscellaneous | 40 | 8.64% |
| Lifting non-power | 31 | 6.70% |
| Transport | 30 | 6.48% |
| Slips and slides | 29 | 6.26% |
| Caught between | 26 | 5.62% |
| Struck by an object | 22 | 4.75% |
| Operative | 20 | 4.32% |
| Stepping on | 16 | 3.46% |
| Use of hand tools | 15 | 3.24% |
| Hot and corrosive substances | 10 | 2.16% |
| Toxic substances | 8 | 1.73% |
| Handling objects without machinery | 7 | 1.51% |
| Explosions | 6 | 1.30% |
| Electricity | 2 | 0.43% |
| Total | 463 | 100% |

Source: Labour Department, Ministry of Labour, Social Services and the Third Sector

Table 7: Work Permit Approvals – 2018 – 2022

The number of work permits approved are shown in table 7. Information is sorted by duration i.e. long-term or short-term. The high number of short-term approvals for 2018 to 2022 suggests that there is a need for highly-skilled individuals.

| Work Permit Approvals | | | |
|------------------------------|---|---|--------------|
| Year | Long -Term Approvals¹ | Short-Term Approvals² | Total |
| 2018 | 328 | 1644 | 1972 |
| 2019 | 357 | 1519 | 1876 |
| 2020 | 321 | 1202 | 1523 |
| 2021 | 527 | 1162 | 1689 |
| 2022³ | 299 | 732 | 1031 |

Source: Barbados Immigration Department, Barbados

¹ Long-Term Approvals are for three (3) years

² Short-Term Approvals are for eleven (11) months

³ 2022 Figures Represent January – July 2022

Table 8 National Insurance Scheme

Table 8 shows summary tables itemizing:

- (i) Income contribution to the various funds of the N.I.S;
- (ii) Benefits expenditure grouped by claim categories; and
- (iii) The number of claims received grouped by claim type.

8.1 Income Contributions 2019-2021

8.1.1 Income Contributions by categories 2019

| Industry | NIS Fund | Catastrophe Fund | Unemployment Fund | Severance Fund |
|---|--------------------|-------------------------|--------------------------|-----------------------|
| Administration state & economic policy, gov. depart. & national insurance | 17,464,117 | 97,432 | 1,301,374 | 58 |
| Agriculture | 3,212,526 | 18,024 | 300,678 | 152 |
| Banks and finance companies | 27,628,736 | 153,208 | 2,429,198 | 286 |
| Construction | 8,726,167 | 48,666 | 822,853 | 2,124 |
| Domestic services | 13,705,559 | 76,800 | 1,313,614 | 1,996 |
| Education (incl. pre-primary, primary and secondary schools) | 7,409,378 | 41,947 | 479,141 | 165 |
| Electricity, gas and water supply | 719,905 | 4,150 | 70,105 | 70 |
| Extra territorial organizations and bodies | 1,787,169 | 9,884 | 174,792 | 19 |
| Extraction of Crude Oil and Natural Gas; Service Activities | 15,311 | 84 | 1,500 | 12 |
| Fishing, aquaculture, services related to these | 223,797 | 1,308 | 4,581 | 4 |
| Health and social work | 27,384,370 | 155,884 | 1,385,301 | 2,196 |
| Insurance and pension funding (except social security) | 10,708,568 | 60,439 | 942,690 | 56 |
| Manufacturing | 16,487,703 | 91,501 | 1,604,799 | 2,611 |
| Other Business Activities | 38,596,620 | 216,851 | 3,433,256 | 4,323 |
| Publishing, printing, production & reproduction of recorded media | 2,085,682 | 11,507 | 204,639 | 1,482 |
| Real estate activities | 9,938,054 | 55,780 | 962,276 | 1,532 |
| Recreational, cultural, sporting, arts, music and other activities | 4,464,745 | 24,841 | 412,422 | 1,239 |
| Recycling (all kinds of) | 479,196 | 2,631 | 46,505 | 6 |
| Renting of machinery & equipment w/o operator & personal / household | 159,497 | 883 | 15,482 | |
| Retail Trade | 34,498,515 | 190,750 | 3,355,213 | 3,381 |
| Sewage, refuse, sanitation activities | 1,450,126 | 8,231 | 132,016 | - 6 |
| Tanning, dressing of leather, manufacture of luggage, handbags, footwear | 26,941 | 169 | 1,735 | |
| Transport, storage and communication | 15,682,521 | 86,825 | 1,496,420 | 1,256 |
| Unclassified Companies, Various Temporary Importers | 318,307,158 | 1,790,405 | 23,067,996 | 26,613 |
| Unknown | 463,599 | 3,809 | 192,800 | |
| Wholesale trade | 45,807,017 | 252,581 | 4,487,706 | 3,678 |
| Total | 606,505,781 | 3,396,973 | 48,253,494 | 53,253 |

Source: National Insurance Scheme, Barbados

8.1.2 Income Contributions by categories 2020

| Industry | NIS Fund | Catastrophe Fund | Unemployment Fund | Severance Fund |
|---|--------------------|------------------|-------------------|----------------|
| Administration state & economic policy, gov. depart. & national insurance | 42,505,981 | 236,535 | 2,320,369 | 561 |
| Agriculture | 5,602,767 | 31,985 | 515,978 | 1,281 |
| Banks and finance companies | 36,258,241 | 201,176 | 3,214,206 | 403 |
| Construction | 14,917,963 | 83,135 | 1,403,283 | 1,360 |
| Domestic services | 12,141,292 | 67,975 | 1,137,280 | 1,861 |
| Education (incl. pre-primary, primary and secondary schools) | 30,600,874 | 171,528 | 2,240,099 | 478 |
| Electricity, gas and water supply | 5,207,650 | 28,769 | 497,004 | 12 |
| Extra territorial organizations and bodies | 2,059,875 | 11,353 | 197,464 | |
| Extraction of Crude Oil and Natural Gas; Service Activities | 2,572,856 | 14,145 | 246,784 | 12 |
| Fishing, Aquaculture and Services related to these | 551,735 | 3,182 | 13,279 | |
| Health and social work | 35,686,162 | 202,429 | 1,939,316 | 498 |
| Insurance and pension funding (except social security) | 13,056,327 | 73,101 | 1,126,604 | 80 |
| Manufacturing Sector | 34,784,536 | 192,838 | 3,325,384 | 517 |
| Not Mentioned | - 517,691 | - 4,584 | - 290,699 | |
| Other Business Activities | 52,725,770 | 295,148 | 4,731,420 | 2,841 |
| Publishing, printing, production & reproduction of recorded media | 4,537,255 | 25,186 | 435,349 | 240 |
| Real estate activities | 10,892,565 | 61,615 | 1,033,985 | 1,057 |
| Recreational, cultural, sporting, arts, music and other activities | 6,038,709 | 33,815 | 559,109 | 390 |
| Recycling (all kinds of) | 564,517 | 3,174 | 53,804 | 4 |
| Renting of machinery & equipment w/o operator & personal / household | 1,357,502 | 7,578 | 129,713 | 60 |
| Retail Trade | 54,607,526 | 302,511 | 5,191,440 | 3,905 |
| Sewage, refuse, sanitation activities | 5,290,040 | 30,606 | 493,915 | 99 |
| Tanning, dressing of leather, manufacture of luggage, handbags, footwear | 29,339 | 187 | 2,063 | |
| Transport, storage and communication | 16,983,279 | 94,084 | 1,598,074 | 488 |
| Unclassified Companies, Various Temporary Importers | 120,010,511 | 681,318 | 5,863,957 | 21,506 |
| Wholesale trade | 53,274,990 | 294,324 | 5,092,191 | 3,304 |
| Total | 561,740,573 | 3,143,114 | 43,071,372 | 40,957 |

Source: National Insurance Scheme, Barbados

8.1.3 Income Contributions by categories 2021

| Industry | NIS Fund | Catastrophe Fund | Unemployment Fund | Severance Fund |
|---|--------------------|------------------|-------------------|------------------|
| Administration state & economic policy, gov. depart. & national insurance | 45,558,687 | 256,516 | 2,394,265 | 418,201 |
| Agriculture | 5,341,748 | 30,435 | 447,281 | 99,440 |
| Banks and finance companies | 34,433,275 | 190,868 | 2,703,905 | 688,125 |
| Construction | 15,606,018 | 87,098 | 1,309,550 | 313,898 |
| Domestic services | 11,932,774 | 66,862 | 1,011,175 | 211,414 |
| Education (incl. pre-primary, primary and secondary schools) | 29,265,992 | 164,517 | 1,760,369 | 370,455 |
| Electricity, gas and water supply | 5,724,997 | 31,667 | 498,578 | 96,997 |
| Extra territorial organizations and bodies | 2,078,098 | 11,433 | 178,833 | 40,799 |
| Extraction of Crude Oil and Natural Gas; Service Activities | 2,638,865 | 14,517 | 226,892 | 52,208 |
| Fishing, Aquaculture and Services related to these | 586,290 | 3,415 | 4,333 | 61 |
| Health and social work | 37,140,041 | 211,016 | 1,739,049 | 199,448 |
| Insurance and pension funding (except social security) | 12,585,425 | 70,895 | 930,249 | 225,050 |
| Manufacturing Sector | 33,154,466 | 183,551 | 2,823,319 | 689,133 |
| Not Mentioned | - 419,792 | - 3,279 | - 265,546 | 63 |
| Other Business Activities | 52,234,113 | 292,766 | 4,186,409 | 990,819 |
| Publishing, printing, production & reproduction of recorded media | 4,301,228 | 23,775 | 370,113 | 84,068 |
| Real estate activities | 10,461,064 | 59,471 | 889,686 | 205,476 |
| Recreational, cultural, sporting, arts, music and other activities | 5,776,727 | 32,172 | 483,497 | 101,823 |
| Recycling (all kinds of) | 501,944 | 2,757 | 43,031 | 10,191 |
| Renting of machinery & equipment w/o operator & personal / household | 1,020,084 | 5,688 | 88,389 | 18,519 |
| Retail Trade | 48,763,094 | 270,419 | 4,135,327 | 980,403 |
| Sewage, refuse, sanitation activities | 5,490,498 | 31,640 | 461,735 | 105,077 |
| Tanning, dressing of leather, manufacture of luggage, handbags, footwear | 18,429 | 110 | 1,055 | 179 |
| Transport, storage and communication | 14,598,232 | 81,061 | 1,229,350 | 277,553 |
| Unclassified Companies, Various Temporary Importers | 117,802,262 | 674,645 | 4,424,593 | 815,809 |
| Wholesale trade | 50,824,077 | 280,551 | 4,322,641 | 1,075,710 |
| Total | 547,418,638 | 3,074,567 | 36,398,078 | 8,070,919 |

Source: National Insurance Scheme, Barbados

8.2 Benefit expenditure by claim categories 2019-2021

| | NATIONAL INSURANCE FUND | | |
|---|--------------------------------|--------------------|--------------------|
| | 2019 | 2020 | 2021 |
| Old Age Contributory Pension | 573,345,314 | 607,561,059 | 623,980,945 |
| Old Age Contributory Grant | 1,901,935 | 1,479,590 | 1,061,748 |
| Invalidity Pension | 77,069,306 | 78,562,444 | 77,690,791 |
| Survivors' Pension | 34,646,149 | 36,179,190 | 35,322,714 |
| Survivors' Grant | 11,780 | 20,369 | 4,816 |
| Invalidity Grant | 48,149 | 36,930 | 34,539 |
| Disablement Grant | 1,222,519 | 1,249,653 | 764,973 |
| Sickness Benefits | 31,024,736 | 23,029,486 | 22,520,079 |
| Maternity Benefits | 8,258,389 | 7,612,654 | 5,550,338 |
| Maternity Grant | 184,060 | 108,800 | 174,920 |
| Death Benefits - Employment Injury Paid in Year | 397,999 | 399,794 | 381,395 |
| Disablement - Employment Injury Paid in Year | 4,971,098 | 4,668,460 | 4,177,599 |
| Travelling – Employment Injury | 107,792 | 37,012 | 33,272 |
| Medical Expenses - Employment Injury | 1,076,814 | 324,463 | 127,750 |
| Injury Benefit | 5,061,629 | 3,260,017 | 2,248,611 |
| Funeral Grant | 4,193,883 | 4,412,820 | 3,327,677 |
| Non-Con Pension Expense | 8,998,144 | 8,166,006 | 8,238,922 |
| | 752,519,697 | 777,108,746 | 785,641,087 |

Source: National Insurance Scheme, Barbados

8.3 Number of Claims Received 2019 – 2021

| | NATIONAL INSURANCE FUND | | |
|------------------------|--------------------------------|---------------|---------------|
| Claim Type | 2019 | 2020 | 2021 |
| Sickness | 46,786 | 33,931 | 33,478 |
| Employment Injury | 4,860 | 3,756 | 3,584 |
| Maternity | 1,808 | 1,771 | 1,551 |
| Medical & Travel Exps. | 963 | 669 | 407 |
| Unemployment | 11,369 | 52,282 | 28,071 |
| Funeral Grants | 2,175 | 2,038 | 2,294 |
| Contributory Pension | 3,425 | 3,322 | 3,380 |
| Disablement Pension | 113 | 100 | 109 |
| Invalidity | 668 | 697 | 630 |
| Non-Contributory | 439 | 343 | 362 |
| Survivors | 767 | 723 | 691 |
| | 73,373 | 99,632 | 74,557 |

Source: National Insurance Scheme, Barbados

Table 9: Retail Price Index for 2018, 2019, 2020 and 2021

The measures of inflation and the change in the cost of a representative sample of retail goods and services are presented in table 9.

| Retail Price Index (Base July 2001 = 100) | | | | | | | | | | | | | |
|---|---|--|-----------------------------|---|---|--------|-----------|---------------|------------------------------|-----------|-------------|--|--------------|
| Major Group Indices By Month | | | | | | | | | | | | | |
| MONTH | FOOD AND NON- ALCOHOLIC BEVERAGES | ALCOHOLIC BEVERAGES, TOBACCO AND NARCOTICS | CLOTHING AND FOOTWEAR | HOUSING, WATER, ELECTRICITY, GAS AND OTHER FUELS | FURNISHINGS, HOUSEHOLD EQUIPMENT AND ROUTINE HOUSEHOLD MAINTENANCE | HEALTH | TRANSPORT | COMMUNICATION | RECREATION AND CULTURE | EDUCATION | RESTAURANTS | MISCELLANEOUS GOODS AND SERVICES | ALL ITEMS |
| Weight | 3011 | 373 | 332 | 1735 | 857 | 278 | 1338 | 383 | 383 | 64 | 314 | 932 | 10000 |
| 2018 | | | | | | | | | | | | | |
| January | 240.0 | 209.2 | 89.6 | 156.0 | 155.8 | 203.8 | 161.0 | 158.2 | 94.7 | 449.9 | 281.3 | 121.3 | 183.4 |
| February | 240.0 | 207.1 | 89.2 | 160.4 | 156.4 | 209.3 | 159.7 | 158.2 | 98.0 | 450.3 | 284.1 | 124.3 | 184.6 |
| March | 234.8 | 206.9 | 89.1 | 160.2 | 155.8 | 209.3 | 164.9 | 158.2 | 96.2 | 450.3 | 285.8 | 124.3 | 183.6 |
| April | 230.6 | 206.2 | 90.0 | 159.5 | 154.6 | 209.4 | 160.3 | 158.2 | 97.7 | 450.3 | 284.4 | 125.3 | 181.6 |
| May | 231.4 | 207.2 | 88.8 | 156.4 | 160.0 | 212.9 | 164.4 | 158.2 | 97.1 | 453.5 | 286.7 | 123.9 | 182.3 |
| June | 228.9 | 207.8 | 88.9 | 162.1 | 162.4 | 212.9 | 169.5 | 158.2 | 97.3 | 453.6 | 288.5 | 127.1 | 183.8 |
| July | 230.1 | 207.8 | 82.6 | 163.2 | 161.1 | 212.8 | 176.7 | 158.2 | 99.3 | 453.6 | 289.7 | 126.1 | 185.1 |
| August | 231.4 | 208.5 | 82.9 | 163.8 | 160.6 | 211.4 | 173.5 | 158.4 | 99.2 | 277.6 | 290.2 | 129.9 | 184.3 |
| September | 231.8 | 207.2 | 82.6 | 161.5 | 159.1 | 211.4 | 173.8 | 158.4 | 98.9 | 277.6 | 293.3 | 129.4 | 184.0 |
| October | 235.2 | 205.0 | 81.7 | 158.1 | 158.4 | 211.3 | 174.2 | 158.4 | 99.3 | 277.6 | 295.6 | 128.6 | 184.3 |
| November | 238.5 | 203.7 | 80.0 | 162.5 | 160.4 | 212.3 | 176.0 | 167.7 | 98.4 | 277.6 | 286.0 | 128.8 | 186.4 |
| December | 242.1 | 202.2 | 79.7 | 159.5 | 159.8 | 212.3 | 170.9 | 167.7 | 98.1 | 277.6 | 286.7 | 129.1 | 186.2 |
| Weight | 3011 | 373 | 332 | 1735 | 857 | 278 | 1338 | 383 | 383 | 64 | 314 | 932 | 10000 |

| Retail Price Index (Base July 2001 = 100) | | | | | | | | | | | | | |
|---|---|--|-----------------------------|---|---|--------|-----------|---------------|------------------------------|-----------|-------------|--|--------------|
| Major Group Indices By Month | | | | | | | | | | | | | |
| MONTH | FOOD AND NON- ALCOHOLIC BEVERAGES | ALCOHOLIC BEVERAGES, TOBACCO AND NARCOTICS | CLOTHING AND FOOTWEAR | HOUSING, WATER, ELECTRICITY, GAS AND OTHER FUELS | FURNISHINGS, HOUSEHOLD EQUIPMENT AND ROUTINE HOUSEHOLD MAINTENANCE | HEALTH | TRANSPORT | COMMUNICATION | RECREATION AND CULTURE | EDUCATION | RESTAURANTS | MISCELLANEOUS GOODS AND SERVICES | ALL ITEMS |
| 2019 | | | | | | | | | | | | | |
| January | 238.3 | 198.6 | 81.4 | 157.5 | 160.5 | 212.2 | 164.3 | 167.7 | 98.3 | 277.6 | 292.8 | 128.5 | 184.0 |
| February | 241.1 | 200.0 | 82.1 | 164.2 | 160.7 | 217.7 | 163.2 | 177.6 | 102.6 | 277.6 | 295.6 | 127.4 | 186.6 |
| March | 240.9 | 200.9 | 82.7 | 165.7 | 162.0 | 217.4 | 164.3 | 177.6 | 103.2 | 277.6 | 303.9 | 127.6 | 187.4 |
| April | 237.0 | 200.0 | 80.8 | 167.7 | 161.1 | 217.4 | 170.8 | 177.6 | 103.0 | 277.6 | 295.7 | 127.1 | 186.9 |
| May | 236.1 | 204.5 | 80.3 | 163.4 | 160.9 | 217.3 | 198.2 | 177.6 | 101.1 | 279.6 | 293.9 | 124.4 | 189.4 |
| June | 235.8 | 203.9 | 81.3 | 163.9 | 160.8 | 217.3 | 201.2 | 177.6 | 100.8 | 279.6 | 295.2 | 123.2 | 189.7 |
| July | 239.6 | 202.4 | 82.8 | 163.8 | 158.5 | 217.2 | 202.1 | 177.6 | 102.7 | 279.6 | 294.1 | 123.0 | 190.7 |
| August | 252.0 | 207.7 | 85.6 | 162.2 | 163.3 | 221.3 | 197.5 | 177.6 | 105.9 | 279.6 | 291.0 | 123.1 | 194.4 |
| September | 260.2 | 207.9 | 84.0 | 162.3 | 163.5 | 221.2 | 195.1 | 177.6 | 104.5 | 279.6 | 281.9 | 123.8 | 196.3 |
| October | 263.0 | 208.6 | 82.7 | 160.5 | 164.8 | 221.2 | 192.9 | 177.6 | 103.8 | 279.6 | 298.0 | 124.2 | 197.1 |
| November | 267.1 | 205.6 | 78.7 | 162.5 | 166.8 | 225.9 | 191.0 | 178.0 | 103.1 | 279.6 | 286.0 | 123.7 | 198.1 |
| December | 272.1 | 203.8 | 78.3 | 163.6 | 161.5 | 226.0 | 190.0 | 178.0 | 105.3 | 279.6 | 298.0 | 124.0 | 199.6 |
| Weight | 3011 | 373 | 332 | 1735 | 857 | 278 | 1338 | 383 | 383 | 64 | 314 | 932 | 10000 |
| 2020 | | | | | | | | | | | | | |
| January | 266.3 | 206.1 | 77.3 | 164.3 | 162.2 | 226.2 | 188.6 | 178.0 | 104.9 | 279.6 | 303.1 | 124.2 | 198.1 |
| February | 252.6 | 207.0 | 73.9 | 164.0 | 161.8 | 227.3 | 189.9 | 178.0 | 105.2 | 279.1 | 319.0 | 130.2 | 195.1 |
| March | 256.1 | 206.6 | 74.1 | 164.3 | 160.1 | 227.2 | 186.6 | 178.0 | 105.9 | 279.1 | 310.4 | 130.6 | 195.4 |
| May | 264.9 | 207.2 | 74.4 | 153.0 | 160.3 | 227.0 | 175.9 | 177.8 | 107.0 | 277.7 | 310.9 | 133.9 | 195.0 |
| June | 265.2 | 208.6 | 73.8 | 155.1 | 159.0 | 227.0 | 169.4 | 177.8 | 106.0 | 277.7 | 310.2 | 132.4 | 194.3 |
| July | 264.5 | 209.3 | 73.5 | 154.0 | 158.3 | 226.9 | 172.9 | 177.8 | 107.7 | 277.7 | 310.2 | 132.6 | 194.4 |

| Retail Price Index (Base July 2001 = 100) | | | | | | | | | | | | | |
|---|---|--|-----------------------------|---|---|--------|-----------|---------------|------------------------------|-----------|-------------|--|--------------|
| Major Group Indices By Month | | | | | | | | | | | | | |
| MONTH | FOOD AND NON- ALCOHOLIC BEVERAGES | ALCOHOLIC BEVERAGES, TOBACCO AND NARCOTICS | CLOTHING AND FOOTWEAR | HOUSING, WATER, ELECTRICITY, GAS AND OTHER FUELS | FURNISHINGS, HOUSEHOLD EQUIPMENT AND ROUTINE HOUSEHOLD MAINTENANCE | HEALTH | TRANSPORT | COMMUNICATION | RECREATION AND CULTURE | EDUCATION | RESTAURANTS | MISCELLANEOUS GOODS AND SERVICES | ALL ITEMS |
| August | 270.9 | 209.9 | 74.5 | 160.7 | 157.9 | 230.5 | 176.7 | 177.8 | 107.2 | 277.7 | 310.2 | 132.8 | 198.2 |
| September | 269.0 | 211.2 | 72.5 | 160.8 | 155.7 | 230.5 | 179.9 | 177.8 | 105.8 | 277.7 | 297.5 | 133.3 | 197.4 |
| October | 274.8 | 211.4 | 72.9 | 160.1 | 152.6 | 230.3 | 183.5 | 177.8 | 107.5 | 277.7 | 303.8 | 134.4 | 199.6 |
| November | 283.1 | 209.3 | 69.9 | 160.3 | 152.8 | 230.8 | 180.5 | 177.8 | 107.7 | 280.1 | 304.1 | 138.6 | 202.0 |
| December | 282.6 | 209.4 | 68.2 | 159.4 | 153.9 | 231.0 | 181.2 | 177.8 | 106.2 | 280.1 | 314.4 | 138.5 | 202.1 |
| Weight | 3011 | 373 | 332 | 1735 | 857 | 278 | 1338 | 383 | 383 | 64 | 314 | 932 | 10000 |
| 2021 | | | | | | | | | | | | | |
| January | 279.2 | 209.3 | 67.1 | 160.6 | 156.4 | 230.9 | 182.0 | 177.8 | 106.4 | 280.1 | 312.6 | 137.7 | 201.5 |
| March | 263.9 | 209.5 | 65.1 | 163.7 | 151.2 | 230.5 | 189.2 | 177.8 | 104.4 | 280.1 | 305.1 | 138.8 | 197.6 |
| April | 258.6 | 209.2 | 65.5 | 165.0 | 150.6 | 230.9 | 193.3 | 177.8 | 104.5 | 280.1 | 298.8 | 138.2 | 196.5 |
| May | 261.8 | 209.5 | 64.5 | 165.7 | 151.1 | 230.0 | 194.2 | 174.5 | 103.4 | 281.2 | 309.7 | 138.6 | 198.0 |
| June | 265.4 | 211.0 | 64.9 | 165.9 | 150.4 | 230.0 | 198.6 | 174.5 | 104.9 | 281.2 | 313.9 | 138.6 | 199.9 |
| July | 267.7 | 212.8 | 66.1 | 167.4 | 151.8 | 230.0 | 201.8 | 174.5 | 103.8 | 281.2 | 317.7 | 139.1 | 201.6 |
| August | 275.2 | 209.9 | 64.8 | 168.3 | 150.6 | 233.6 | 207.7 | 174.5 | 104.6 | 281.7 | 310.4 | 140.3 | 204.5 |
| September | 288.4 | 210.3 | 62.7 | 169.1 | 149.7 | 233.7 | 207.5 | 174.5 | 102.6 | 281.7 | 308.9 | 140.2 | 208.4 |
| October | 289.6 | 211.4 | 60.9 | 168.6 | 148.8 | 233.6 | 204.1 | 174.5 | 102.1 | 281.7 | 319.7 | 140.3 | 208.4 |
| November | 297.6 | 211.4 | 61.1 | 172.3 | 149.8 | 235.1 | 204.0 | 174.5 | 102.2 | 281.7 | 315.5 | 138.1 | 211.3 |
| December | 300.5 | 211.1 | 62.2 | 174.7 | 151.0 | 235.1 | 203.1 | 174.5 | 103.2 | 281.7 | 305.3 | 138.1 | 212.3 |

Source: Barbados Statistical Service

Table 10: Secondary School Teachers and Students

Table 10 provides information disaggregated by sex showing the number of teachers and students at each public secondary school. Also included is information on the graduates of secondary schools representing students sitting CSEC exams and at least 2 CAPE unit 2 exams.

| School | 2020-2021 Teachers* | | | 2020-2021 Students | | | 2021-2022 Teachers | | | 2021-2022 Students | | |
|-------------------------------------|---------------------|------------|-------------|--------------------|-------------|--------------|--------------------|---------|-------|--------------------|-------------|--------------|
| | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Alexandra | 24 | 40 | 64 | 442 | 437 | 879 | n/a | | | 432 | 434 | 866 |
| Alleyne | 20 | 36 | 56 | 426 | 378 | 804 | | | | 396 | 388 | 784 |
| Christ Church Foundation | 30 | 51 | 81 | 554 | 577 | 1131 | | | | 542 | 578 | 1120 |
| Coleridge and Parry School | 29 | 39 | 68 | 476 | 434 | 910 | | | | 489 | 428 | 917 |
| Combermere | 24 | 47 | 71 | 555 | 547 | 1102 | | | | 542 | 563 | 1105 |
| Daryll Jordan Secondary | 29 | 41 | 70 | 275 | 226 | 501 | | | | 279 | 218 | 497 |
| Deighton Griffith School | 22 | 41 | 63 | 470 | 456 | 926 | | | | 459 | 451 | 910 |
| Frederick Smith Secondary | 20 | 43 | 63 | 497 | 489 | 986 | | | | 461 | 479 | 940 |
| Grantley Adams Memorial School | 29 | 47 | 76 | 303 | 299 | 602 | | | | 298 | 297 | 595 |
| Graydon Sealy Secondary | 35 | 48 | 83 | 454 | 458 | 912 | | | | 455 | 460 | 915 |
| Harrison College | 33 | 47 | 80 | 544 | 548 | 1092 | | | | 511 | 539 | 1050 |
| Parkinson Memorial Secondary School | 26 | 41 | 67 | 427 | 408 | 835 | | | | 446 | 444 | 890 |
| Princess Margaret Secondary | 21 | 62 | 83 | 445 | 400 | 845 | | | | 416 | 405 | 821 |
| Queen's College | 21 | 74 | 95 | 497 | 551 | 1048 | | | | 484 | 542 | 1026 |
| Springer Memorial Secondary | 29 | 40 | 69 | 0 | 915 | 915 | | | | 0 | 899 | 899 |
| St. George Secondary | 37 | 34 | 71 | 395 | 281 | 676 | | | | 370 | 267 | 637 |
| St. Leonard's Boys' Secondary | 29 | 47 | 76 | 987 | 0 | 987 | | | | 1026 | 0 | 1026 |
| The Ellerslie School | 32 | 50 | 82 | 449 | 495 | 944 | | | | 457 | 515 | 972 |
| The Lester Vaughan School | 24 | 38 | 62 | 453 | 452 | 905 | | | | 470 | 481 | 951 |
| The Lodge School | 33 | 46 | 79 | 616 | 620 | 1236 | | | | 618 | 607 | 1225 |
| The St. Michael School | 27 | 40 | 67 | 450 | 490 | 940 | | | | 444 | 491 | 935 |
| Total | 574 | 952 | 1526 | 9715 | 9461 | 19176 | | | | 9595 | 9486 | 19081 |

Source: Ministry of Education, Technological and Vocational Training

10.1: Secondary School Graduates (15+)

| Year | Secondary Education | | | Post-Secondary/Non-Tertiary ⁴ | | | Grand Total ⁵ |
|------|---------------------------------|--------|-------|--|--------|-------|--------------------------|
| | Public and Private School Proxy | | | Public and Private School Proxy | | | |
| | Male | Female | Total | Male | Female | Total | |
| 2018 | 1742 | 2030 | 3772 | 231 | 378 | 609 | 4381 |
| 2019 | 1746 | 2061 | 3807 | 273 | 375 | 648 | 4455 |
| 2020 | 1735 | 2079 | 3814 | 280 | 448 | 728 | 4542 |
| 2021 | 1689 | 2047 | 3736 | 250 | 350 | 600 | 4336 |

Source: Ministry of Education, Technological and Vocational Training

Table 11: Training

Table 11 shows training disaggregated by sex from a number of post-secondary and tertiary institutions such as: SJPI, BIMAP, NTI, BVTB, and The Erdiston Teachers' Training College.

11.1 Industrial Training: Samuel Jackman Prescod Institute of Technology

11.1.1 2018 SJPI Full-Time Graduates

| Samuel Jackman Prescod Institute of Technology | | | |
|--|-----------|----------|-----------|
| 2018 Full-Time Graduates | | | |
| Programme | Graduates | | |
| | Male | Female | Total |
| Diploma in Architectural Drafting | 2 | 2 | 4 |
| Diploma in Cabinet and Furniture Making | 2 | 0 | 2 |
| Diploma in Carpentry and Joinery | 5 | 0 | 5 |
| Diploma in Plumbing | 4 | 1 | 5 |
| Diploma in Masonry | 1 | 0 | 1 |
| Certificate in Painting and Decorating | 0 | 3 | 3 |
| TOTAL | 14 | 6 | 20 |
| Division of Automotive Engineering | | | |
| Certificate in Motor Vehicle Engineering | 11 | 1 | 12 |
| Certificate in Vehicle Body Repairs | 6 | 0 | 6 |
| Certificate in Welding Engineering | 3 | 1 | 4 |
| Diploma in Vehicle Body Repairs | 3 | 0 | 3 |
| Diploma in Marine Diesel Engineering | 7 | 0 | 7 |
| Certificate in Maritime Operations | 4 | 0 | 4 |
| Diploma in Motor Vehicle Engineering | 11 | 0 | 11 |

⁴ Secondary schools in Barbados offer both Secondary and Post-Secondary/Non-Tertiary education. The figures represent students 16+ sitting CSEC examinations (5th Form) and students age 17+ sitting at least two CAPE Unit 2 Examinations in 6th form

⁵ These figures do not consider: (i) students who did not sit any examinations but may have left school or (ii) students who sat examinations, but re-entered school.

| Samuel Jackman Prescod Institute of Technology | | | |
|--|-----------|-----------|-----------|
| 2018 Full-Time Graduates | | | |
| Programme | Graduates | | |
| | Male | Female | Total |
| Advanced Diploma in Motor Vehicle Engineering | 12 | 0 | 12 |
| Certificate in Small Engine Repairs | 0 | 0 | 0 |
| Diploma in Welding Engineering | 2 | 0 | 2 |
| TOTAL | 59 | 2 | 61 |
| Division of Business Studies | | | |
| Certificate in Accounts Technology | 6 | 1 | 7 |
| Certificate in Office Administration | 12 | 1 | 13 |
| Diploma Accounts Technology | 4 | 3 | 7 |
| Diploma in Office Administration | 14 | 5 | 19 |
| TOTAL | 36 | 10 | 46 |
| Division of Electrical Engineering | | | |
| Certificate in Computer Maintenance & Repair | 2 | 0 | 2 |
| Certificate, Electrical Installation Wiring | 6 | 1 | 7 |
| Certificate, Electrical Installation | 7 | 1 | 8 |
| Certificate, Refrigeration & Air conditioning | 8 | 1 | 9 |
| Certificate, Electronics Servicing Technology | 4 | 0 | 4 |
| Diploma, Electrical Installation | 5 | 0 | 5 |
| Diploma, Refrigeration & Air conditioning | 4 | 0 | 4 |
| Diploma, Microcomputer Technology | 2 | 0 | 2 |
| Diploma, Electronics Servicing & Technology | 9 | 1 | 10 |
| Diploma, Networking Technologies | 0 | 0 | 0 |
| TOTAL | 47 | 4 | 51 |
| Division of Human Ecology | | | |
| Certificate in Esthetics | 0 | 11 | 11 |
| Certificate in Garment Technology | 0 | 8 | 8 |
| Certificate in Catering | 0 | 11 | 11 |
| Certificate in Nursing Auxiliary Studies | 0 | 9 | 9 |
| Diploma in Garment Technology | 0 | 5 | 5 |
| Diploma in Cosmetology | 0 | 8 | 8 |
| Diploma in Home Economics | 1 | 0 | 1 |
| TOTAL | 1 | 52 | 53 |
| Division of Mechanical Engineering | | | |
| Certificate in Graphic Design & Print Technology | 2 | 3 | 5 |
| Diploma in Graphic Design & Print Technology | 1 | 1 | 2 |
| Diploma in Mechanical Maintenance | 16 | 0 | 16 |
| Certificate in Mechanical Maintenance | 10 | 2 | 12 |
| TOTAL | 29 | 6 | 35 |

Source: Samuel Jackman Institute of Technology, Barbados

11.1.2 2019 SJPI Full-Time Graduates

| Samuel Jackman Prescod Institute of Technology | | | |
|--|-----------|-----------|-----------|
| 2019 Full-Time Graduates | | | |
| Programme | Graduates | | |
| | Male | Female | Total |
| Certificate in Agriculture | | 1 | 1 |
| Certificate in Animal Husbandry | 1 | 2 | 3 |
| Certificate in Landscaping | 2 | 1 | 3 |
| Diploma in Agriculture | 8 | 4 | 12 |
| TOTAL | 11 | 8 | 19 |
| Division of Automotive Engineering | | | |
| Certificate in Motor Vehicle Engineering | 7 | 0 | 7 |
| Certificate in Vehicle Body Repairs | 4 | 0 | 4 |
| Diploma in Vehicle Body Repairs | 5 | 0 | 5 |
| Diploma in Marine Diesel Engineering | 5 | 0 | 5 |
| Certificate in Maritime Operations | 4 | 0 | 4 |
| Diploma in Motor Vehicle Engineering | 9 | 1 | 10 |
| Advanced Diploma in Motor Vehicle Engineering | 9 | 0 | 9 |
| Certificate in Small Engine Repairs | 2 | 0 | 2 |
| Diploma in Welding Engineering | 1 | 1 | 2 |
| TOTAL | 46 | 2 | 48 |
| Building Engineering Division | | | |
| Architectural Drafting | 3 | 3 | 6 |
| Cabinet and Furniture Making | 2 | 1 | 3 |
| Carpentry and Joinery | 7 | 0 | 7 |
| Civil and Structural Drafting | 6 | 0 | 6 |
| Plumbing | 4 | 0 | 4 |
| Masonry | 2 | 0 | 2 |
| Painting and Decorating | 3 | 0 | 3 |
| TOTAL | 27 | 4 | 31 |
| Division of Business Studies | | | |
| Certificate in Accounts Technology | 3 | 4 | 7 |
| Certificate in Office Administration | 2 | 10 | 12 |
| Diploma in Accounts Technology | 0 | 3 | 3 |
| Diploma in Office Administration | 2 | 25 | 27 |
| TOTAL | 7 | 42 | 49 |
| Division of Electrical Engineering | | | |
| Certificate in Computer Maintenance & Repair | 3 | 0 | 3 |
| Certificate, Electrical Installation Wiring | 0 | 0 | 0 |
| Certificate, Electrical Installation | 6 | 0 | 6 |
| Certificate, Refrigeration & Air conditioning | 4 | 0 | 4 |
| Certificate, Electronics Servicing Technology | 5 | 1 | 6 |
| Certificate, Microcomputer Technology | 4 | 2 | 6 |

| Samuel Jackman Prescod Institute of Technology | | | |
|--|-----------|-----------|-----------|
| 2019 Full-Time Graduates | | | |
| Programme | Graduates | | |
| | Male | Female | Total |
| Diploma, Electrical Installation | 1 | 4 | 5 |
| Diploma, Refrigeration & Air conditioning | 3 | 1 | 4 |
| Diploma, Microcomputer Technology | 6 | 1 | 7 |
| Diploma, Electronics Servicing & Technology | 4 | 0 | 4 |
| Diploma, Networking Technologies | 8 | 0 | 8 |
| TOTAL | 44 | 9 | 53 |
| Division of Human Ecology | | | |
| Certificate in Esthetics | 0 | 7 | 7 |
| Certificate in Garment Technology | 1 | 16 | 17 |
| Certificate in Catering | 2 | 7 | 9 |
| Certificate in Nursing Auxiliary Studies | 0 | 10 | 10 |
| Diploma in Garment Technology | 0 | 4 | 4 |
| Diploma in Cosmetology | 0 | 6 | 6 |
| Diploma in Home Economics | 2 | 10 | 12 |
| TOTAL | 5 | 60 | 65 |
| Certificate in Graphic Design and Print Technology | 3 | 0 | 3 |
| Diploma in Graphic Design and Print Technology | 1 | 3 | 4 |
| Diploma in Mechanical Maintenance Engineering | 15 | 2 | 17 |
| Certificate in Mechanical Maintenance Engineering | 3 | 1 | 4 |
| TOTAL | 22 | 6 | 28 |

Source: Samuel Jackman Institute of Technology, Barbados

11.1.3 2020 SJPI Full-Time Graduates

| Samuel Jackman Prescod Institute of Technology | | | |
|--|----------|----------|-----------|
| 2020 Full-Time Graduates | | | |
| Programme | Male | Female | Total |
| Division of Agriculture | | | |
| Certificate in Agriculture | 4 | 4 | 8 |
| Certificate in Crop Husbandry | 1 | 1 | 2 |
| Certificate in Animal Husbandry | 4 | 1 | 5 |
| Diploma in Agriculture | 0 | 3 | 3 |
| TOTAL | 9 | 9 | 18 |
| Division of Automotive & Welding Engineering | | | |
| Certificate in Motor Vehicle Engineering | 11 | 0 | 11 |
| Certificate in Vehicle Body Repairs | 3 | 1 | 4 |
| Diploma in Vehicle Body Repairs | 4 | 0 | 4 |
| Diploma in Marine Diesel Engineering | 5 | 0 | 5 |
| Certificate in Maritime Operations | 4 | 0 | 4 |

| Samuel Jackman Prescod Institute of Technology | | | |
|---|-----------|-----------|------------|
| 2020 Full-Time Graduates | | | |
| Programme | Male | Female | Total |
| Diploma in Motor Vehicle Engineering | 9 | 0 | 9 |
| Advanced Diploma in Motor Vehicle Engineering | 8 | 1 | 9 |
| Certificate in Small Engine Repairs | 3 | 0 | 3 |
| Diploma in Welding Engineering | 4 | 0 | 4 |
| TOTAL | 51 | 2 | 53 |
| Division of Building Engineering | | | |
| Certificate in Cabinet and Furniture Making | 9 | 0 | 9 |
| Certificate in Carpentry and Joinery | 7 | 0 | 7 |
| Certificate in Masonry | 5 | 0 | 5 |
| Certificate in Plumbing | 6 | 0 | 6 |
| Diploma in Architectural Drafting | 5 | 2 | 7 |
| Diploma in Cabinet and Furniture Making | 1 | 1 | 2 |
| Diploma in Civil and Structural Drafting | 3 | 1 | 4 |
| Diploma in Carpentry and Joinery | 3 | 1 | 4 |
| Diploma in Masonry | 4 | 0 | 4 |
| Diploma in Plumbing | 10 | 0 | 10 |
| TOTAL | 53 | 5 | 58 |
| Division of Business Studies | | | |
| Certificate in Accounts Technology | 4 | 8 | 12 |
| Certificate in Office Administration | 17 | 30 | 47 |
| Diploma in Office Administration | 3 | 8 | 11 |
| Diploma in Accounts Technology | 8 | 26 | 34 |
| TOTAL | 32 | 72 | 104 |
| Division of Electrical Engineering | | | |
| Certificate in Computer Maintenance & Repair | 4 | 2 | 6 |
| Certificate in Electrical Installation Wiring | 6 | 0 | 6 |
| Certificate in Electrical Installation | 11 | 2 | 13 |
| Certificate in Refrigeration & Air conditioning | 5 | 0 | 5 |
| Certificate in Electronics Servicing Technology | 9 | 1 | 10 |
| Certificate in Microcomputer Technology | 4 | 1 | 5 |
| Diploma in Electrical Installation | 6 | 0 | 6 |
| Diploma in Refrigeration & Air conditioning | 6 | 0 | 6 |
| Diploma in Microcomputer Technology | 6 | 2 | 8 |
| Diploma in Electronics Servicing & Technology | 4 | 1 | 5 |
| Diploma in Networking Technologies | 8 | 0 | 8 |
| TOTAL | 69 | 9 | 78 |
| Division of Human Ecology | | | |
| Certificate in Catering | 1 | 7 | 8 |
| Certificate in Nursing Auxiliary Studies | 0 | 11 | 11 |
| Certificate in Garment Technology | 0 | 9 | 9 |

| Samuel Jackman Prescod Institute of Technology | | | |
|--|-----------|-----------|-----------|
| 2020 Full-Time Graduates | | | |
| Programme | Male | Female | Total |
| Certificate in Esthetics | 0 | 13 | 13 |
| Diploma in Garment Technology | 1 | 7 | 8 |
| Diploma in Home Economics | 0 | 4 | 4 |
| Diploma in Cosmetology | 0 | 7 | 7 |
| TOTAL | 2 | 58 | 60 |
| Division of Mechanical & Printing Technology | | | |
| Diploma in Graphic Design and Print Technology | 2 | 1 | 3 |
| Certificate in Mechanical Maintenance | 11 | 0 | 11 |
| Diploma Mechanical Maintenance | 8 | 3 | 11 |
| TOTAL | 21 | 4 | 25 |

Source: Samuel Jackman Institute of Technology

11.2 Training - Other Institution #1: Barbados Institute of Management and Productivity

11.2.1 Number of Courses Delivered⁶

| Year | Term | | | | Total |
|--------------|------|----|----|--------|------------|
| | 1 | 2 | 3 | Summer | |
| 2018 | 27 | 31 | 28 | 1 | 87 |
| 2019 | 23 | 33 | 31 | 2 | 89 |
| 2020 | 30 | 34 | 28 | 0 | 92 |
| 2021 | 28 | 44 | 38 | 1 | 111 |
| Total | | | | | 379 |

Source: Barbados Institute of Management and Productivity

11.2.2 BIMAP Programme Graduates – Management Studies Certificate

| 1-Year Certificate in Management Studies | | | |
|--|--------|--------|------------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | 4 | 14 | 18 |
| 2019 | 13 | 47 | 60 |
| 2020 | 2 | 11 | 13 |
| 2021 | 5 | 9 | 14 |
| Total | | | 105 |

Source: Barbados Institute of Management and Productivity

⁶ The comprehensive list of BIMAP courses on offer during the period is attached at Appendix I of this document.

11.2.3 BIMAP Programme Graduates – Management Studies Diploma

| 2 ½ -Year Diploma in Management Studies | | | |
|--|---------------|---------------|--------------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | 3 | 11 | 14 |
| 2019 | 3 | 16 | 19 |
| 2020 | 2 | 13 | 15 |
| 2021 | 17 | 23 | 40 |
| Total | | | 88 |

Source: Barbados Institute of Management and Productivity

11.2.4 BIMAP Programme Graduates – Professional Development⁷

| BIMAP Professional Development Programme | | | |
|---|---------------|---------------|--------------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2021 | 11 | 12 | |
| Total | | | 23 |

Source: Barbados Institute of Management and Productivity

11.2.5 Graduates of the BIMAP Bachelor of Business Administration

| Bachelor of Business Administration | | | |
|--|---------------|---------------|--------------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | - | 4 | 4 |
| 2019 | 2 | 2 | 4 |
| 2020 | - | 4 | 4 |
| 2021 | 2 | 4 | 6 |
| Total | | | 18 |

Source: Barbados Institute of Management and Productivity

11.2.6 Graduates of the BIMAP Youth Empowerment Programme

| BIMAP Youth Empowerment Programme | | | |
|--|---------------|---------------|--------------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | - | - | - |
| 2019 | 14 | 35 | 49 |
| 2020 | - | - | - |
| 2021 | 11 | 23 | 34 |
| Total | | | 83 |

Source: Barbados Institute of Management and Productivity

⁷ The BIMAP Professional Development Programme was offered for the first time in 2021.

11.2.7 Graduates of the Youth Advanced Corps

| Youth Advanced Corps | | | |
|----------------------|--------|--------|-------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | - | - | - |
| 2019 | 8 | 17 | 25 |
| 2020 | 17 | 22 | 39 |
| 2021 | 24 | 12 | 36 |
| Total | | | 100 |

Source: Barbados Institute of Management and Productivity

11.2.8 Graduates of the BIMAP Advanced Certificate

| BIMAP Advanced Certificate | | | |
|----------------------------|--------|--------|-------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | - | - | - |
| 2019 | - | - | - |
| 2020 | - | - | - |
| 2021 | 11 | 43 | 54 |
| Total | | | 54 |

Source: Barbados Institute of Management and Productivity

11.2.9 Number of BIMAP Student Registrations per term

| Year | Term | | | | Total |
|-------|------|-------|-----|--------|-------|
| | 1 | 2 | 3 | Summer | |
| 2018 | 539 | 599 | 619 | 34 | 1,791 |
| 2019 | 652 | 646 | 813 | 42 | 2,153 |
| 2020 | 624 | 428 | 440 | - | 1,492 |
| 2021 | 371 | 1,019 | 647 | 134 | 2,171 |
| Total | | | | | 7607 |

Source: Barbados Institute of Management and Productivity

11.2.10 BIMAP Gender Distribution (at Registration)

| NUMBER OF STUDENTS REGISTERED BY GENDER | | | |
|---|--------|--------|-------|
| Year | GENDER | | TOTAL |
| | MALE | FEMALE | |
| 2018 | 502 | 1,289 | 1,791 |
| 2019 | 629 | 1,524 | 2,153 |
| 2020 | 540 | 952 | 1,492 |
| 2021 | 654 | 1,517 | 2,171 |
| Total | 2,325 | 5,282 | 7,607 |

Source: Barbados Institute of Management and Productivity

11.3 Training – Other Institution #2: 2021 National Transformation⁸ Initiative Summary

| Enrollment for indigenous eCourses on the NTI platform | |
|--|--------------|
| Course | Participants |
| Online Safety | 7,054 |
| Core Skills | 5,209 |
| Entrepreneurship | 4,858 |
| Occupational health and Safety | 5,166 |
| Citizenship | 1,3496 |
| Introduction to Coding with JAVA | 3,884 |
| Beginners Sign Language | 4,132 |
| Personal Financial Management | 252 |

Source: National Transformation Initiative, Barbados

11.4 Training – Other Institution #3: Technical and Vocational Education Training: Barbados Vocational Training Board

11.4.1 Barbados Vocational Training Board Skills Training 2018-2019

| Skills Training Programme 2018-2019 | | | | | | |
|-------------------------------------|------------|--------|-------|-----------|--------|-------|
| Name of Courses | Registered | | | Graduated | | |
| | Male | Female | Total | Male | Female | Total |
| Air Conditioning | 13 | 0 | 13 | 4 | 0 | 4 |
| Auto Mechanics | 29 | 1 | 30 | 6 | 1 | 7 |
| Bar & Restaurant Services | 7 | 7 | 14 | 4 | 6 | 10 |
| Care of the Elderly | 14 | 0 | 14 | 0 | 10 | 10 |
| Carpentry | 33 | 1 | 34 | 6 | 0 | 6 |
| Computer Applications | 37 | 28 | 65 | 25 | 21 | 46 |
| Cupboard Construction | 15 | 2 | 17 | 0 | 0 | 0 |
| Electrical Installation | 32 | 2 | 34 | 10 | 1 | 11 |
| Garment Making | 0 | 14 | 14 | 0 | 4 | 4 |
| Heavy Duty Truck Driving | 9 | 5 | 14 | 0 | 0 | 0 |
| Housekeeping | 2 | 15 | 17 | 0 | 5 | 5 |
| International Cuisine | 11 | 7 | 18 | 1 | 1 | 2 |
| Joinery | 17 | 0 | 17 | 2 | 0 | 2 |
| Metalwork Machining | 17 | 0 | 17 | 10 | 0 | 10 |
| Masonry | 34 | 0 | 34 | 10 | 0 | 10 |
| Office Procedures | 5 | 22 | 27 | 4 | 12 | 16 |

⁸ The National Transformation Initiative (NTI) was established as part of Government's homegrown Barbados Economic Recovery and Transformation Programme (BERT) to advance a broad mandate in the RERE Programme to Retool, Empower, Retrain and Enfranchise every Barbadian worker in the public, private, third and informal sectors.

| Skills Training Programme 2018-2019 | | | | | | |
|-------------------------------------|------------|------------|------------|------------|-----------|------------|
| Name of Courses | Registered | | | Graduated | | |
| | Male | Female | Total | Male | Female | Total |
| Plumbing | 29 | 2 | 31 | 10 | 2 | 12 |
| Backhoe Operations | 25 | 3 | 28 | 0 | 0 | 0 |
| Skidsteer Loader Operations | 24 | 2 | 26 | 10 | 0 | 10 |
| Steel Bending | 15 | 0 | 15 | 0 | 0 | 0 |
| Tiling | 30 | 2 | 32 | 14 | 2 | 16 |
| Tractor Operations | 20 | 4 | 24 | 13 | 3 | 16 |
| Welding and Metal Fabrication | 15 | 1 | 16 | 3 | 1 | 4 |
| Total | 433 | 118 | 551 | 132 | 69 | 201 |

Source: Barbados Vocational Training Board, Barbados

12.4.2 Barbados Vocational Training Board Skills Training 2019-2020

| Skills Training Programme 2019-2020 | | | | | | |
|-------------------------------------|------------|------------|------------|------------|-----------|------------|
| Name of Courses | Registered | | | Graduated | | |
| | Male | Female | Total | Male | Female | Total |
| Air Conditioning | 16 | 0 | 16 | 8 | 0 | 8 |
| Auto Mechanics | 30 | 0 | 30 | 10 | 0 | 10 |
| Bar & Restaurant Services | 6 | 10 | 16 | 1 | 1 | 2 |
| Care of the Elderly | 0 | 15 | 15 | 0 | 9 | 9 |
| Carpentry | 17 | 0 | 17 | 3 | 0 | 3 |
| Computer Applications | 35 | 28 | 63 | 23 | 18 | 41 |
| Cupboard Construction | 16 | 1 | 17 | 0 | 0 | 0 |
| Electrical Installation | 32 | 2 | 34 | 16 | 2 | 18 |
| Garment Making | 0 | 16 | 16 | 0 | 12 | 12 |
| Heavy Duty Truck Driving | 14 | 0 | 14 | 0 | 0 | 0 |
| Housekeeping | 1 | 13 | 14 | 1 | 7 | 8 |
| International Cuisine | 10 | 7 | 17 | 8 | 6 | 14 |
| Joinery | 14 | 2 | 16 | 7 | 1 | 8 |
| Metalwork Machining | 18 | 0 | 18 | 7 | 0 | 7 |
| Masonry | 16 | 0 | 16 | 4 | 0 | 4 |
| Office Procedures | 1 | 31 | 32 | 1 | 21 | 22 |
| Plumbing | 35 | 0 | 35 | 12 | 0 | 12 |
| Backhoe Operations | 20 | 1 | 21 | 0 | 0 | 0 |
| Skidsteer Loader | 28 | 2 | 30 | 0 | 0 | 0 |
| Steel Bending | 12 | 0 | 12 | 0 | 0 | 0 |
| Tiling | 29 | 2 | 31 | 13 | 2 | 15 |
| Tractor Operations | 23 | 1 | 24 | 12 | 0 | 12 |
| Welding and Metal Fabrication | 17 | 0 | 17 | 4 | 0 | 4 |
| Total | 390 | 131 | 521 | 130 | 79 | 209 |

Source: Barbados Vocational Training Board, Barbados

11.4.3 Barbados Vocational Training Board Skills Training 2020-2021

| Skills Training Programme 2020-2021 | | | | | | |
|-------------------------------------|------------|------------|------------|------------|-----------|------------|
| Name of Courses | | | Registered | | | Graduated |
| | Male | Female | Total | Male | Female | Total |
| Air Conditioning & Refrigeration | 18 | 0 | 18 | 8 | 0 | 8 |
| Auto Mechanics | 30 | 0 | 30 | 21 | 0 | 21 |
| Bar & Restaurant Services | 5 | 12 | 17 | 3 | 8 | 11 |
| Care of the Elderly | 0 | 15 | 15 | Active | Active | Active |
| Carpentry | 16 | 0 | 16 | 6 | 0 | 6 |
| Computer Applications | 29 | 36 | 65 | 17 | 21 | 38 |
| Cupboard Construction | 16 | 0 | 16 | 11 | 0 | 11 |
| Electrical Installation | 16 | 0 | 16 | 12 | 0 | 12 |
| Garment Making | 0 | 16 | 16 | 0 | 12 | 12 |
| Heavy Duty Truck Driving | 13 | 2 | 15 | 0 | 0 | 0 |
| Housekeeping | 2 | 13 | 15 | 2 | 4 | 6 |
| International Cuisine | 5 | 12 | 17 | 5 | 8 | 13 |
| Joinery | 13 | 3 | 16 | 3 | 2 | 5 |
| Metalwork Machining | 13 | 1 | 14 | 8 | 0 | 8 |
| Masonry | 13 | 0 | 13 | 3 | 0 | 3 |
| Office Procedures | 4 | 25 | 29 | 3 | 19 | 22 |
| Plumbing | 32 | 1 | 33 | 11 | 1 | 12 |
| Backhoe Operations | 15 | 1 | 16 | 0 | 0 | 0 |
| Skidsteer Loader Operations | 30 | 1 | 31 | 0 | 0 | 0 |
| Steel Bending | 14 | 1 | 15 | Active | Active | Active |
| Tiling | 29 | 1 | 30 | 14 | 1 | 15 |
| Tractor Operations | 24 | 2 | 26 | 17 | 0 | 17 |
| Welding and Metal Fabrication | 14 | 1 | 15 | 12 | 1 | 13 |
| Total | 351 | 143 | 494 | 156 | 77 | 233 |

Source: Barbados Vocational Training Board, Barbados

11.5 Training – Other Institution #4: Erdiston Teachers Training College

| | 2019 | | | 2020 | | | 2021 | | |
|---|------|-----|-----|------|-----|-----|------|-----|-----|
| | M | F | T | M | F | T | M | F | T |
| Bachelor In Education Primary | | | | 18 | 50 | 68 | 7 | 44 | 51 |
| Diploma In Education Secondary | 16 | 42 | 58 | 20 | 23 | 43 | 11 | 34 | 45 |
| Diploma In Education Primary | 13 | 46 | 59 | 6 | 55 | 61 | 6 | 30 | 36 |
| Diploma In Educational Leadership | 16 | 66 | 82 | 18 | 48 | 66 | 9 | 35 | 44 |
| Vocational Teachers' In-Service Training Programme In Adult Education | 1 | 6 | 7 | 5 | 10 | 15 | 2 | 11 | 13 |
| Certificate In Special Needs Education | 4 | 26 | 30 | 3 | 16 | 19 | 3 | 21 | 24 |
| Certificate In Music | 4 | 3 | 7 | - | - | - | - | - | - |
| Certificate In Physical Education | 2 | 1 | 3 | - | - | - | - | - | - |
| Certificate In Art | - | - | - | - | - | - | - | - | - |
| TOTAL | 56 | 190 | 246 | 70 | 202 | 272 | 38 | 175 | 213 |

Source: Erdiston Teachers' Training College, Barbados

Table 12: B.C.C. and U.W.I Graduates

The graduation statistics from the Barbados Community College and UWI categorized by Faculty and Programme are presented in Table 12. All information is disaggregated by sex.

12.1 Barbados Community College Graduates 2018 – 2020

12.1.1 Barbados Community College Graduation Statistics 2018

| GRADUATION STATISTICS 2018 | | | | | |
|----------------------------------|----------------------------------|--|--------|------|-------|
| FACULTY | DEGREE | PROGRAMME | FEMALE | MALE | TOTAL |
| POST GRADUATE DIPLOMA | | | | | |
| | | Education | 7 | 2 | 9 |
| Computer Studies | Bachelor of Education | Technical/Vocational | 0 | 1 | 1 |
| Physical Education | Bachelor of Education | Physical Education | 5 | 15 | 20 |
| Fine Arts | Bachelor of Fine Arts | Studio Arts | 7 | 2 | 9 |
| | Bachelor of Arts | Graphic Design | 4 | 4 | 8 |
| Health Sciences | Bachelor of Science | General Nursing | 35 | 1 | 36 |
| | | Pharmacy | 0 | 1 | 1 |
| POST-ASSOCIATE DEGREE DIPLOMA | | | | | |
| Health Sciences | Post-Associate Degree Diploma | Psychiatric Nursing | 10 | 3 | 13 |
| | | Midwifery | 10 | 1 | 11 |
| | | Community Health Nursing | 9 | 0 | 9 |
| | | Community Mental Health Nursing | 2 | 1 | 3 |
| | | Inspection of Meat & Other Foods | 15 | 8 | 23 |
| | | Public Health Administration | 1 | 0 | 1 |
| ASSOCIATE DEGREES | | | | | |
| Associate Degree | Associate Degree | Arts Majors | 122 | 41 | 163 |
| | | Science Majors | 38 | 25 | 63 |
| | | Science & Arts | 22 | 15 | 37 |
| ASSOCIATE DEGREE IN APPLIED ARTS | | | | | |
| Barbados Language Centre | Associate Degree in Applied Arts | Foreign Languages for Business & Tourism | 12 | 2 | 14 |
| Commerce | | Business Studies | 19 | 5 | 24 |

| GRADUATION STATISTICS 2018 | | | | | |
|-------------------------------------|-------------------------------------|--|--------|------|-------|
| FACULTY | DEGREE | PROGRAMME | FEMALE | MALE | TOTAL |
| | Associate Degree in Applied Arts | Office Administration & Management | 39 | 1 | 40 |
| | | Marketing | 3 | 6 | 9 |
| | | Paralegal Studies | 13 | 2 | 15 |
| | | Procurement | 1 | 0 | 1 |
| Fine Arts | Associate Degree in Applied Arts | Dance | 3 | 0 | 3 |
| | | Music | 10 | 13 | 23 |
| | | Fashion Design | 0 | 0 | 0 |
| | | Literature in English and Theatre Arts | 0 | 0 | 0 |
| | | Theatre Arts | 6 | 6 | 12 |
| | | Visual Arts | 19 | 15 | 34 |
| General & Continuing Education | Associate Degree in Applied Arts | Mass Communication | 2 | 2 | 4 |
| | | Social Work | 9 | 1 | 10 |
| | | Psychology | 6 | 1 | 7 |
| Physical Education | Associate Degree in Applied Arts | Sport Management | 0 | 2 | 2 |
| ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | | |
| Computer Science | Associate Degree in Applied Science | Computer Science | 22 | 52 | 74 |
| Science | Associate Degree in Applied Science | Agriculture | 2 | 1 | 3 |
| Health Sciences | Associate Degree in Applied Science | General Nursing | 23 | 2 | 25 |
| | | Medical Laboratory Technology | 11 | 7 | 18 |
| | | Pharmacy | 4 | 0 | 4 |
| Physical Education | Associate Degree in Applied Science | Physical Education | 11 | 9 | 20 |
| Technology | Associate Degree in Applied Science | Architectural Studies | 4 | 8 | 12 |
| | | Building & Civil Engineering | 7 | 14 | 21 |
| | | Electronics & Computer Engineering | 2 | 0 | 2 |
| | | Electrical Engineering | 2 | 12 | 14 |
| | | Land Surveying | 0 | 8 | 8 |
| | | Mechanical Engineering | 0 | 11 | 11 |
| | | Hospitality Studies | 31 | 7 | 38 |

| GRADUATION STATISTICS 2018 | | | | | |
|----------------------------|-------------------------------------|---------------------------------------|--------|------|-------|
| FACULTY | DEGREE | PROGRAMME | FEMALE | MALE | TOTAL |
| The Hospitality Institute | Associate Degree in Applied Science | Culinary Arts | 52 | 18 | 70 |
| | | Tourism & Travel | 23 | 6 | 29 |
| CERTIFICATES | | | | | |
| Computer Studies | Certificate | Certificate in Information Technology | 7 | 5 | 12 |
| Commerce | Certificate | Private Secretary's Diploma | 4 | 0 | 4 |
| Fine Arts | Certificate | Fashion Design | 7 | 0 | 7 |
| | | Interior Design | 3 | 0 | 3 |
| Health Sciences | Certificate | Nursing Assistant's Course | 23 | 4 | 27 |
| | | Pre-Health Science | 22 | 3 | 25 |
| Hospitality Institute | Certificate | General Catering | 12 | 10 | 22 |
| Liberal Arts | Certificate | Library Information Technician | 10 | 1 | 11 |
| | | Police Recruit Training | 3 | 10 | 13 |
| Total | | | 714 | 364 | 1078 |

Source: Barbados Community College, Barbados

12.1.2 Barbados Community College Graduation statistics 2019

| BARBADOS COMMUNITY COLLEGE GRADUATES 2019 | | | | | | | | | | |
|---|--------|------|-------|-------------------------------|--------|------|-------|--------------|------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Grand Total |
| POST GRADUATE DIPLOMA | | | | POST GRADUATE DIPLOMA | | | | | | |
| | | | | Diploma in Education | 8 | 2 | 10 | 8 | 2 | 10 |
| | | | | BACHELOR DEGREES | | | | | | |
| Fine Arts | | | | Fine Arts | | | | | | |
| Bachelor of Fine Arts (Studio Arts) | 5 | 1 | 6 | | | | | 5 | 1 | 6 |
| Bachelor of Arts (Graphic Design) | 3 | 3 | 6 | | | | | 3 | 3 | 6 |
| Health Sciences | | | | Health Sciences | | | | | | |
| General Nursing | 45 | 3 | 48 | General Nursing | 31 | 1 | 32 | 76 | 4 | 80 |
| Pharmacy | 8 | 1 | 9 | Pharmacy | 13 | 2 | 15 | 21 | 3 | 24 |
| Physical Education | | | | Physical Education | | | | | | |
| | | | | Physical Education | 1 | 1 | 2 | 1 | 1 | 2 |
| POST-ASSOCIATE DEGREE DIPLOMA | | | | POST-ASSOCIATE DEGREE DIPLOMA | | | | | | |
| Health Sciences | | | | | | | | | | |
| Psychiatric Nursing | 6 | 5 | 11 | | | | | 6 | 5 | 11 |
| Community Health Nursing | 9 | 0 | 9 | | | | | 9 | 0 | 9 |
| Shortened Registered Nursing | 0 | 1 | 1 | | | | | 0 | 1 | 1 |
| ASSOCIATE DEGREE MAJORS | | | | ASSOCIATE DEGREE MAJORS | | | | | | |
| Arts | 131 | 52 | 183 | | 19 | 3 | 22 | 150 | 55 | 205 |
| Arts & Science | 19 | 15 | 34 | | | | | 19 | 15 | 34 |

BARBADOS COMMUNITY COLLEGE GRADUATES 2019

| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Grand Total |
|---|---------------|-------------|--------------|---|---------------|-------------|--------------|---------------------|-------------------|--------------------|
| Science | 49 | 21 | 70 | | | | | 49 | 21 | 70 |
| ASSOCIATE DEGREE IN APPLIED ARTS | | | | ASSOCIATE DEGREE IN APPLIED ARTS | | | | | | |
| Barbados Language Centre | | | | Barbados Language Centre | | | | | | |
| Foreign Languages for Business & Tourism | 10 | 6 | 16 | | | | | 10 | 6 | 16 |
| Commerce | | | | Commerce | | | | | | |
| Business Studies | 27 | 6 | 33 | Business Studies | 7 | 2 | 9 | 34 | 8 | 42 |
| Marketing | 8 | 1 | 9 | | 3 | 1 | 4 | 11 | 2 | 13 |
| Office Administration & Management | 17 | 4 | 21 | Office Administration & Management | 12 | 0 | 12 | 29 | 4 | 33 |
| | | | | Paralegal Studies | 15 | 7 | 22 | 15 | 7 | 22 |
| | | | | Procurement | 20 | 3 | 23 | 20 | 3 | 23 |
| Total | 337 | 119 | 456 | | 129 | 22 | 151 | 466 | 141 | 607 |
| | | | | | | | | | | |
| ASSOCIATE DEGREE IN APPLIED ARTS | | | | ASSOCIATE DEGREE IN APPLIED ARTS | | | | | | |
| Fine Arts | | | | Fine Arts | | | | | | |
| Dance | 5 | 1 | 6 | | | | | 5 | 1 | 6 |
| Fashion Design | 11 | 0 | 11 | | | | | 11 | 0 | 11 |
| Music | 9 | 12 | 21 | | | | | 9 | 12 | 21 |
| Theatre Arts | 9 | 3 | 12 | | | | | 9 | 3 | 12 |
| Visual Arts | 24 | 8 | 32 | | | | | 24 | 8 | 32 |
| General & Continuing Education | | | | General & Continuing Education | | | | | | |

BARBADOS COMMUNITY COLLEGE GRADUATES 2019

| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Grand Total |
|--|---------------|-------------|--------------|--|---------------|-------------|--------------|---------------------|-------------------|--------------------|
| Mass Communication | 0 | 1 | 1 | | | | | 0 | 1 | 1 |
| | | | | Psychology | 9 | 0 | 9 | 9 | 0 | 9 |
| | | | | Social Work | 10 | 2 | 12 | 10 | 2 | 12 |
| Physical Education | | | | Physical Education | | | | | | |
| | | | | Sport Management | 5 | 8 | 13 | 5 | 8 | 13 |
| ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | | | |
| Computer Studies | | | | Computer Studies | | | | | | |
| Computer Studies | 18 | 37 | 55 | Computer Studies | 1 | 6 | 7 | 19 | 44 | 63 |
| Health Sciences | | | | Health Sciences | | | | | | |
| General Nursing | 14 | 1 | 15 | | | | | 14 | 1 | 15 |
| Health Information Management | 13 | 2 | 15 | | | | | 13 | 2 | 15 |
| Pharmacy | 1 | 0 | 1 | | | | | 1 | 0 | 1 |
| Rehabilitation Therapy Technology | 8 | 3 | 11 | | | | | 8 | 3 | 11 |
| Hospitality Institute | | | | Hospitality Institute | | | | | | |
| Culinary Arts | 43 | 20 | 63 | | | | | 43 | 20 | 63 |
| Hospitality Studies | 21 | 2 | 23 | | | | | 21 | 2 | 23 |
| Tourism and Travel | 19 | 6 | 25 | | | | | 19 | 6 | 25 |
| Physical Education | | | | Physical Education | | | | | | |
| | | | | Physical Education | 1 | 2 | 3 | 1 | 2 | 3 |

| BARBADOS COMMUNITY COLLEGE GRADUATES 2019 | | | | | | | | | | |
|---|--------|------|-------|-------------------------------------|--------|------|-------|--------------|------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Grand Total |
| Science | | | | Science | | | | | | |
| Agriculture Science | 3 | 9 | 12 | | | | | 3 | 9 | 12 |
| Total | 198 | 105 | 303 | | 26 | 18 | 44 | 224 | 124 | 348 |
| | | | | | | | | | | |
| ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | | | |
| Technology | | | | Technology | | | | | | |
| Architectural Studies | 11 | 9 | 20 | | | | | 11 | 9 | 20 |
| Building and Civil Engineering | 3 | 16 | 19 | Building & Civil Engineering | 0 | 5 | 5 | 3 | 21 | 24 |
| Electronics & Computer Engineering | 2 | 7 | 9 | Electronics & computer Engineering | 0 | 1 | 1 | 2 | 8 | 10 |
| Electrical Engineering | 0 | 2 | 2 | Electrical Engineering | 0 | 6 | 6 | 0 | 8 | 8 |
| Land Surveying | 0 | 3 | 3 | Land Surveying | 0 | 0 | 0 | 0 | 3 | 3 |
| Mechanical Engineering | 1 | 8 | 9 | Mechanical Engineering | 0 | 11 | 11 | 1 | 19 | 20 |
| CERTIFICATES | | | | CERTIFICATES | | | | | | |
| Computer Studies | | | | Computer Studies | | | | | | |
| Information Technology | 5 | 6 | 11 | | | | | 5 | 6 | 11 |
| Fine Arts | | | | Fine Arts | | | | | | |
| | | | | Fashion Design | 6 | 0 | 6 | 6 | 0 | 6 |
| | | | | Interior Design | 10 | 0 | 10 | 10 | 0 | 10 |
| Health Sciences | | | | Health Sciences | | | | | | |

| BARBADOS COMMUNITY COLLEGE GRADUATES 2019 | | | | | | | | | | |
|---|--------|------|-------|-----------------------|--------|------|-------|--------------|------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Grand Total |
| Nursing Assistant | 22 | 7 | 29 | | | | | 22 | 6 | 28 |
| Pre-Health Science | 15 | 5 | 20 | | | | | 15 | 5 | 20 |
| Hospitality Institute | | | | Hospitality Institute | | | | | | |
| General Catering | 12 | 11 | 23 | | | | | 12 | 11 | 23 |
| Liberal Arts | | | | Liberal Arts | | | | | | |
| Police Recruit Training | 1 | 5 | 6 | | | | | 1 | 5 | 6 |
| Total | 72 | 79 | 151 | | 16 | 23 | 39 | 88 | 101 | 189 |
| GRAND TOTAL | 607 | 303 | 910 | | 171 | 63 | 234 | 778 | 366 | 1144 |

Source: Barbados Community College, Barbados

12.1.3 Barbados Community College Graduation Statistics 2020

| BARBADOS COMMUNITY COLLEGE GRADUATION STATISTICS 2020 | | | | | | | | | | | |
|--|--------|------|-------|---|--------|------|-------|--------------|------------|---------------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Total Female & Male | Grand Total |
| POST GRADUATE DIPLOMA | | | | POST GRADUATE DIPLOMA Diploma in Education | 10 | 2 | 12 | | | | 12 |
| | | | | | | | | 10 | 2 | 12 | |
| | | | | | | | | | | | |
| | | | | BACHELOR DEGREES | | | | | | | |
| Tech/Voc | | | | Tech/Voc | | | | | | | 13 |
| | | | | B.Ed Technical & Vocational | 8 | 5 | 13 | 8 | 5 | 13 | |
| Fine Arts | | | | Fine Arts | | | | | | | 15 |
| Bachelor of Fine Arts (Studio Arts) | 4 | 1 | 5 | | | | | 4 | 1 | 5 | |
| Bachelor of Arts (Graphic Design) | 0 | 4 | 4 | | | | | 0 | 4 | 4 | |
| Bachelor of Arts - Arts and Entertainment | 4 | 2 | 6 | | | | | 4 | 2 | 6 | |
| General Education | | | | General Education | | | | | | | 14 |
| Media and Journalism | 9 | 5 | 14 | | | | | 9 | 5 | 14 | |
| Health Sciences | | | | Health Sciences | | | | | | | 108 |
| Clinical Laboratory Science | 7 | 1 | 8 | Clinical Laboratory Science | | | | 7 | 1 | 8 | |
| General Nursing | 54 | 3 | 57 | General Nursing | 33 | 3 | 36 | 87 | 6 | 93 | |
| Pharmacy | 6 | 1 | 7 | Pharmacy | | | | 6 | 1 | 7 | |
| Physical Education | | | | Physical Education | | | | | | | 14 |
| | | | | Physical Education | 7 | 7 | 14 | 7 | 7 | 14 | |
| POST-ASSOCIATE DEGREE DIPLOMA | | | | POST-ASSOCIATE DEGREE DIPLOMA | | | | | | | |

| BARBADOS COMMUNITY COLLEGE GRADUATION STATISTICS 2020 | | | | | | | | | | | |
|--|--------|------|-------|------------------------------------|--------|------|-------|--------------|------------|---------------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Total Female & Male | Grand Total |
| Health Sciences | | | | | | | | | | | 19 |
| Psychiatric Nursing | 14 | 5 | 19 | | | | | 14 | 5 | 19 | |
| ASSOCIATE DEGREE MAJORS | | | | ASSOCIATE DEGREE MAJORS | | | | | | | 266 |
| Arts | 145 | 39 | 184 | | | | | 145 | 39 | 184 | |
| Arts & Science | 16 | 10 | 26 | | | | | 16 | 10 | 26 | |
| Science | 38 | 18 | 56 | | | | | 38 | 18 | 56 | |
| ASSOCIATE DEGREE IN APPLIED ARTS | | | | ASSOCIATE DEGREE IN APPLIED ARTS | | | | | | | |
| Barbados Language Centre | | | | Barbados Language Centre | | | | | | | 20 |
| Foreign Languages for Business & Tourism | 19 | 1 | 20 | | | | | 19 | 1 | 20 | |
| ASSOCIATE DEGREE IN APPLIED ARTS | | | | ASSOCIATE DEGREE IN APPLIED ARTS | | | | | | | |
| Commerce | | | | Commerce | | | | | | | 110 |
| Business Studies | 14 | 5 | 19 | Business Studies | 4 | 2 | 6 | 18 | 7 | 25 | |
| | | | | Finance and Investment | 2 | 0 | 2 | 2 | 0 | 2 | |
| Marketing | 4 | 2 | 6 | | | | | 4 | 2 | 6 | |
| Office Administration & Management | 30 | 3 | 33 | Office Administration & Management | 15 | 0 | 15 | 45 | 3 | 48 | |
| Office Technology | 10 | 0 | 10 | | | | | 10 | 0 | 10 | |
| | | | | Paralegal Studies | 16 | 3 | 19 | 16 | 3 | 19 | |
| Fine Arts | | | | Fine Arts | | | | | | | 78 |

| BARBADOS COMMUNITY COLLEGE GRADUATION STATISTICS 2020 | | | | | | | | | | | |
|--|--------|------|-------|-------------------------------------|--------|------|-------|--------------|------------|---------------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Total Female & Male | Grand Total |
| Dance | 7 | 1 | 8 | | | | | 7 | 1 | 8 | |
| Fashion Design | 2 | 0 | 2 | | | | | 2 | 0 | 2 | |
| Music | 10 | 23 | 33 | | | | | 10 | 23 | 33 | |
| Theatre Arts | 7 | 2 | 9 | | | | | 7 | 2 | 9 | |
| Visual Arts | 20 | 6 | 26 | | | | | 20 | 6 | 26 | |
| General & Continuing Education | | | | General & Continuing Education | | | | | | | 19 |
| | | | | Psychology | 6 | 2 | 8 | 6 | 2 | 8 | |
| | | | | Social Work | 10 | 1 | 11 | 10 | 1 | 11 | |
| ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | | | | |
| Computer Studies | | | | Computer Studies | | | | | | | 73 |
| Computer Studies | 17 | 41 | 58 | Computer Studies | 5 | 10 | 15 | 22 | 51 | 73 | |
| Health Sciences | | | | Health Sciences | | | | | | | 6 |
| General Nursing | 5 | 1 | 6 | | | | | 5 | 1 | 6 | |
| Hospitality Institute | | | | Hospitality Institute | | | | | | | 76 |
| Culinary Arts | 28 | 14 | 42 | | | | | 28 | 14 | 42 | |
| Hospitality Studies | 18 | 4 | 22 | | | | | 18 | 4 | 22 | |
| Tourism and Travel | 10 | 2 | 12 | | | | | 10 | 2 | 12 | |
| Physical Education | | | | Physical Education | | | | | | | 19 |

| BARBADOS COMMUNITY COLLEGE GRADUATION STATISTICS 2020 | | | | | | | | | | | |
|--|--------|------|-------|-------------------------------------|--------|------|-------|--------------|------------|---------------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Total Female & Male | Grand Total |
| | | | | Physical Education | 6 | 13 | 19 | 6 | 13 | 19 | |
| ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | ASSOCIATE DEGREE IN APPLIED SCIENCE | | | | | | | |
| Science | | | | Science | | | | | | | 22 |
| Agriculture Science | 5 | 17 | 22 | | | | | 5 | 17 | 22 | |
| Technology | | | | Technology | | | | | | | 86 |
| Architectural Studies | 8 | 12 | 20 | | | | | 8 | 12 | 20 | |
| Building and Civil Engineering | 3 | 22 | 25 | Building & Civil Engineering | 0 | 2 | 2 | 3 | 24 | 27 | |
| Electronics & Computer Engineering | 0 | 2 | 2 | | | | | 0 | 2 | 2 | |
| Electrical Engineering | 1 | 6 | 7 | Electrical Engineering | 0 | 2 | 2 | 1 | 8 | 9 | |
| Land Surveying | 1 | 5 | 6 | Land Surveying | | | | 1 | 5 | 6 | |
| Mechanical Engineering | 2 | 18 | 20 | Mechanical Engineering | 0 | 2 | 2 | 2 | 20 | 22 | |
| CERTIFICATES | | | | CERTIFICATES | | | | | | | |
| Computer Studies | | | | Computer Studies | | | | | | | 21 |
| Information Technology | 6 | 15 | 21 | | | | | 6 | 15 | 21 | |
| Fine Arts | | | | Fine Arts | | | | | | | 10 |
| | | | | Interior Design | 10 | 0 | 10 | 10 | 0 | 10 | |
| Health Sciences | | | | Health Sciences | | | | | | | 69 |
| Auxiliary Nursing | 11 | 0 | 11 | | | | | 11 | 0 | 11 | |

| BARBADOS COMMUNITY COLLEGE GRADUATION STATISTICS 2020 | | | | | | | | | | | |
|--|------------|------------|------------|------------------------------|------------|-----------|------------|--------------|------------|---------------------|-------------|
| FULL-TIME | Female | Male | Total | PART-TIME | Female | Male | Total | Total Female | Total Male | Total Female & Male | Grand Total |
| Nursing Assistant | 29 | 4 | 33 | | | | | 29 | 4 | 33 | |
| Pre-Health Science | 23 | 2 | 25 | | | | | 23 | 2 | 25 | |
| Hospitality Institute | | | | Hospitality Institute | | | | | | | 18 |
| General Catering | 12 | 6 | 18 | | | | | 12 | 6 | 18 | |
| Liberal Arts | | | | Liberal Arts | | | | | | | 10 |
| Police Recruit Training | 2 | 8 | 10 | | | | | 2 | 8 | 10 | |
| | | | | | | | | | | | |
| TOTAL | 601 | 311 | 912 | | 132 | 54 | 186 | 733 | 365 | 1098 | 1098 |

Source: Barbados Community College, Barbados

12.2 University of the West Indies Undergraduates 2018 – 2020

12.2.1 U.W.I Undergraduates 2018 (Barbados)

| GRADUATION YEAR 2018 | | | | | | |
|------------------------|-------------|-------------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| Humanities & Education | Barbados | Bachelor of Arts | French & Spanish BA C | 1 | 3 | 4 |
| | | | History (Special) BA C | 0 | 1 | 1 |
| | | | History BA C | 1 | 4 | 5 |
| | | | Linguistics BA C | 3 | 8 | 11 |
| | | | Linguistics with Educ BA C | 0 | 3 | 3 |
| | | | Linguistics with Span BA C | 1 | 0 | 1 |
| | | | Lits in English BA C | 1 | 4 | 5 |
| | | | Psychology BA C | 1 | 11 | 12 |
| | | | Spanish BA C | 2 | 2 | 4 |
| | | | Spanish with Education BA C | 1 | 1 | 2 |
| | | | Spanish with French BA C | 0 | 1 | 1 |
| | | | Spanish with Mgmt Studies BA C | 1 | 0 | 1 |
| | | | Theology BA C AFF | 1 | 1 | 2 |
| | | Bachelor of Education | Education (Special) BED C | 0 | 1 | 1 |
| | | | Education BED C | 1 | 2 | 3 |
| | | Bachelor of Fine Arts | Creative Arts BFA C | 0 | 1 | 1 |
| Law | Barbados | Bachelor of Laws | Law LLB C | 1 | 3 | 4 |
| | | | Law LLB C U | 10 | 25 | 35 |
| Medical Sciences | Barbados | Bachelor of Health Science | Health Sciences BHSC F | 0 | 5 | 5 |
| | | Bachelor of Medical Sciences | Medical Sciences BMEDSC C F | 2 | 25 | 27 |
| | | Bachelor of Medicine, Surgery | Medicine MBBS C F | 11 | 21 | 32 |
| Science & Technology | Barbados | Bachelor of Science | Biochem with Microbiology BSC | 1 | 1 | 2 |
| | | | Biochemistry BSC C | 2 | 9 | 11 |
| | | | Biology & Chemistry BSC | 0 | 1 | 1 |
| | | | Biology BSC C | 2 | 7 | 9 |
| | | | Chemistry BSC C | 2 | 10 | 12 |
| | | | Chemistry with Biochem BSC C | 0 | 1 | 1 |
| | | | Chemistry with Education BSC C | 0 | 1 | 1 |
| | | | Comp Sci & Meteorology BSC | 1 | 0 | 1 |
| | | | Comp Science & Elet BSC C | 1 | 0 | 1 |
| | | | Comp Science with Acct BSC | 0 | 1 | 1 |
| | | | Comp Science with Mgmt BSC C | 1 | 0 | 1 |
| | | | Computer Science & Acct BSC C | 1 | 1 | 2 |
| | | | Computer Science & Mgmt BSC C | 1 | 1 | 2 |
| | | | Computer Science BSC (Double) | 6 | 0 | 6 |
| | | | Computer Science BSC C | 13 | 5 | 18 |

| GRADUATION YEAR 2018 | | | | | | |
|----------------------|-------------|---------------------|---------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Ecology BSC C | 8 | 2 | 10 |
| | | | Ecology with Education BSC C | 1 | 0 | 1 |
| | | | Electronics BSC | 2 | 0 | 2 |
| | | | Info Tech & Mgmt BSC C | 2 | 0 | 2 |
| | | | Info Tech with Acct BSC | 1 | 0 | 1 |
| | | | Information Technology BSC | 2 | 2 | 4 |
| | | | Math & Physics BSC C | 1 | 0 | 1 |
| | | | Mathematics & Acct BSC C | 1 | 0 | 1 |
| | | | Maths & Economics BSC C | 0 | 1 | 1 |
| | | | Meteorology | 2 | 1 | 3 |
| | | | Meteorology & Mgmt BSC C | 0 | 1 | 1 |
| | | | Meteorology & Physics BSC C | 1 | 0 | 1 |
| | | | Microbiology BSC C | 0 | 4 | 4 |
| | | | Physics BSC C | 1 | 1 | 2 |
| Social Sciences | Barbados | Bachelor of Science | Accounting & Finance BSC C | 25 | 51 | 76 |
| | | | Accounting (Special) BSC C | 14 | 26 | 40 |
| | | | Banking & Finance BSC C | 3 | 2 | 5 |
| | | | Econ & Accounting BSC C | 4 | 7 | 11 |
| | | | Economics | 0 | 2 | 2 |
| | | | Economics & Finance BSC C | 3 | 4 | 7 |
| | | | Economics & Law BSC | 0 | 1 | 1 |
| | | | Economics & Management BSC C | 0 | 3 | 3 |
| | | | Economics (Special) BSC C | 1 | 1 | 2 |
| | | | Economics with Acct BSC C | 0 | 1 | 1 |
| | | | Economics with History BSC C | 1 | 0 | 1 |
| | | | Economics with Management BSC | 2 | 2 | 4 |
| | | | Hospitality & Tour Mgmt BSC C | 0 | 15 | 15 |
| | | | International Rel (Spec) BSC C | 0 | 2 | 2 |
| | | | International Relations BSC C | 1 | 1 | 2 |
| | | | Labour & Employ Relations BSC | 0 | 4 | 4 |
| | | | Management BSC C | 24 | 56 | 80 |
| | | | Management with Psychology BSC | 3 | 4 | 7 |
| | | | Mgmt Studies (Special) BSC C | 14 | 27 | 41 |
| | | | Mgmt with French BSC C | 0 | 1 | 1 |
| | | | Pol Sci with Intl Rel BSC | 1 | 1 | 2 |
| | | | Pol Sci with Sociology BSC C | 0 | 1 | 1 |
| | | | Political Sci (Special) BSC C | 3 | 1 | 4 |
| | | | Political Sci with Law BSC C | 2 | 0 | 2 |
| | | | Political Science & Law (CH) | 2 | 0 | 2 |
| | | | Psychology (Special) BSC C | 2 | 7 | 9 |
| | | | Psychology with Mgmt BSC C | 1 | 7 | 8 |
| | | | Psychology with Sociology BSC C | 1 | 6 | 7 |

| GRADUATION YEAR 2018 | | | | | | |
|----------------------|-------------|------------------------------|--------------------------------|------------|------------|------------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Pub Sector Mgmt (Spec) BSC C | 0 | 6 | 6 |
| | | | Soci with Criminology BSC C | 1 | 11 | 12 |
| | | | Soci with Cult Studs BSC C | 0 | 1 | 1 |
| | | | Social Sciences BSC C | 2 | 12 | 14 |
| | | | Social Work (Special) BSC C | 1 | 15 | 16 |
| | | | Sociology & Law BSC C | 0 | 1 | 1 |
| | | | Sociology & Pol Science BSC | 0 | 1 | 1 |
| | | | Sociology & Psych BSC C | 3 | 5 | 8 |
| | | | Sociology (Special) BSC C | 1 | 4 | 5 |
| | | | Sociology with History BSC C | 1 | 2 | 3 |
| | | | Sociology with Law BSC C | 0 | 1 | 1 |
| | | | Sociology with Psych BSC C | 0 | 3 | 3 |
| | | Executive Diploma Management | General Management EDM C AFF N | 4 | 15 | 19 |
| Sport | Barbados | Bachelor of Science | Sport Sciences BSC C | 7 | 3 | 10 |
| Total | | | | 218 | 485 | 703 |

Source: University of the West Indies, Cave Hill Campus, Barbados

12.2.2 U.W.I. Undergraduates 2019 (Barbados)

| GRADUATION YEAR 2019 | | | | | | |
|------------------------|-------------|----------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| Humanities & Education | Barbados | Bachelor of Arts | French & Spanish BA C | 0 | 6 | 6 |
| | | | French with Mgmt Studies BA C | 0 | 2 | 2 |
| | | | History BA C | 1 | 1 | 2 |
| | | | Ling with Lits in English BA | 0 | 1 | 1 |
| | | | Linguistics BA C | 1 | 8 | 9 |
| | | | Lits in English BA C | 4 | 4 | 8 |
| | | | Lits in English (Special) BA C | 0 | 1 | 1 |
| | | | Philosophy BA C | 2 | 1 | 3 |
| | | | Psychology BA C | 0 | 5 | 5 |
| | | | Spanish BA C | 1 | 1 | 2 |
| | | | Spanish with Mgmt Studies BA C | 0 | 2 | 2 |
| | | Bachelor of Education | Education (Special) BED C | 1 | 0 | 1 |
| Law | Barbados | Bachelor of Fine Arts | Creative Arts BFA C | 0 | 6 | 6 |
| | | Bachelor of Laws | Law LLB C | 1 | 1 | 2 |
| Medical Sciences | Barbados | Bachelor of Health Science | Law LLB C U | 14 | 30 | 44 |
| | | | Health Sciences BHSC F | 1 | 6 | 7 |

| GRADUATION YEAR 2019 | | | | | | |
|------------------------|-------------|-------------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | Bachelor of Medical Sciences | Medical Sciences BMEDSC C F | 5 | 17 | 22 |
| | | Bachelor of Medicine, Surgery | Medicine MBBS C F | 4 | 24 | 28 |
| Science and Technology | Barbados | Bachelor of Science | Biochemistry BSC C | 3 | 9 | 12 |
| | | | Biology (Double) BSC C | 0 | 1 | 1 |
| | | | Biology BSC C | 0 | 1 | 1 |
| | | | Chemistry & Microbiology BSC C | 0 | 1 | 1 |
| | | | Chemistry BSC C | 4 | 8 | 12 |
| | | | Chemistry with Biochem BSC C | 2 | 1 | 3 |
| | | | Chemistry with Biology BSC C | 0 | 1 | 1 |
| | | | Chemistry with Psyc BSC C | 0 | 1 | 1 |
| | | | Comp Science & Elet BSC C | 1 | 0 | 1 |
| | | | Comp Science with Mgmt BSC C | 2 | 1 | 3 |
| | | | Computer Science & Acct BSC C | 1 | 1 | 2 |
| | | | Computer Science & Mgmt BSC C | 2 | 1 | 3 |
| | | | Computer Science BSC (Double) | 2 | 0 | 2 |
| | | | Computer Science BSC C | 8 | 1 | 9 |
| | | | Ecology BSC C | 3 | 1 | 4 |
| | | | Electronics & Physics BSC C | 1 | 1 | 2 |
| | | | Electronics BSC | 3 | 1 | 4 |
| | | | Info Tech & Mgmt BSC C | 1 | 0 | 1 |
| | | | Info Tech with Mgmt BSC | 1 | 0 | 1 |
| | | | Info Techn with Educ BSC C | 1 | 0 | 1 |
| | | | Information Technology BSC | 4 | 0 | 4 |
| | | | Math & Physics BSC C | 3 | 0 | 3 |
| | | | Mathematics BSC | 1 | 0 | 1 |
| | | | Mathematics with Economics BSC | 1 | 0 | 1 |
| | | | Meteorology | 2 | 0 | 2 |
| | | | Microbiology BSC C | 1 | 5 | 6 |
| | | | Physics BSC C | 2 | 1 | 3 |
| | | | Software Engineering BSC C | 4 | 1 | 5 |
| Social Sciences | Barbados | Bachelor of Science | Accounting & Finance BSC C | 11 | 29 | 40 |
| | | | Accounting (Special) BSC C | 10 | 19 | 29 |
| | | | Banking & Finance BSC C | 8 | 11 | 19 |
| | | | Econ & Accounting BSC C | 1 | 10 | 11 |
| | | | Econ with Pub Sector Mgmt BSC | 1 | 0 | 1 |
| | | | Economics | 2 | 5 | 7 |
| | | | Economics & Finance BSC C | 5 | 3 | 8 |
| | | | Economics & Law BSC | 0 | 1 | 1 |

| GRADUATION YEAR 2019 | | | | | | |
|----------------------|-------------|------------------------------|---------------------------------|------------|------------|------------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Economics & Management BSC C | 2 | 6 | 8 |
| | | | Economics with Management BSC | 1 | 1 | 2 |
| | | | Economics with Maths BSC C | 1 | 0 | 1 |
| | | | Hospitality & Tour Mgmt BSC C | 2 | 8 | 10 |
| | | | International Rel (Spec) BSC C | 3 | 11 | 14 |
| | | | International Relations BSC C | 1 | 3 | 4 |
| | | | Labour & Employ Relations BSC | 1 | 2 | 3 |
| | | | Management BSC C | 22 | 36 | 58 |
| | | | Management with Psychology BSC | 1 | 4 | 5 |
| | | | Mgmt Studies (Special) BSC C | 7 | 16 | 23 |
| | | | Mgmt with French BSC C | 0 | 1 | 1 |
| | | | Mgmt with Spanish BSC C | 0 | 3 | 3 |
| | | | Pol Sci with Intl Rel BSC | 1 | 0 | 1 |
| | | | Pol Sci with Sociology BSC C | 0 | 1 | 1 |
| | | | Political Sci & History BSC C | 1 | 0 | 1 |
| | | | Political Sci (Special) BSC C | 1 | 0 | 1 |
| | | | Political Sci with Law BSC C | 1 | 0 | 1 |
| | | | Psychology (Special) BSC C | 2 | 6 | 8 |
| | | | Psychology with Mgmt BSC C | 0 | 9 | 9 |
| | | | Psychology with Sociology BSC C | 0 | 7 | 7 |
| | | | Pub Sector Mgmt (Spec) BSC C | 2 | 5 | 7 |
| | | | Soci with Criminology BSC C | 1 | 5 | 6 |
| | | | Social Sciences BSC C | 0 | 6 | 6 |
| | | | Social Work (Special) BSC C | 0 | 7 | 7 |
| | | | Sociology & Pol Science BSC | 0 | 1 | 1 |
| | | | Sociology & Psych BSC C | 0 | 4 | 4 |
| | | | Sociology (Special) BSC C | 1 | 2 | 3 |
| | | | Sociology with Law BSC C | 0 | 2 | 2 |
| | | | Sociology with Psych BSC C | 0 | 2 | 2 |
| | | Executive Diploma Management | General Management EDM C AFF N | 1 | 14 | 15 |
| Sport | Barbados | Bachelor of Science | Sport Sciences BSC C | 5 | 1 | 6 |
| Total | | | | 281 | 652 | 933 |

Source: University of the West Indies, Cave Hill Campus, Barbados

12.2.3 U.W.I. Undergraduates 2020 (Barbados)⁹

| GRADUATION YEAR 2020 | | | | | | |
|-------------------------------------|-------------|-------------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| Culture, Creative & Performing Arts | Barbados | Bachelor of Fine Arts | Creative Arts BFA C | 3 | 2 | 5 |
| Humanities & Education | Barbados | Bachelor of Arts | French & History BA C | 0 | 1 | 1 |
| | | | French & Spanish BA C | 1 | 6 | 7 |
| | | | French BA C | 0 | 1 | 1 |
| | | | French with Mgmt Studies BA C | 0 | 2 | 2 |
| | | | History BA C | 0 | 4 | 4 |
| | | | Linguistics & Lits in Eng BA C | 1 | 0 | 1 |
| | | | Linguistics BA C | 2 | 4 | 6 |
| | | | Lits in English BA C | 1 | 3 | 4 |
| | | | Lits in English (Special) BA C | 0 | 2 | 2 |
| | | | Lits in English with Educ BA C | 0 | 1 | 1 |
| | | | Psychology BA C | 2 | 9 | 11 |
| | | | Spanish BA C | 1 | 0 | 1 |
| | | | Spanish with Mgmt Studies BA C | 0 | 3 | 3 |
| | | | Theology BA C AFF | 1 | 0 | 1 |
| | | | Subtotal | 9 | 36 | 45 |
| | | Bachelor of Education | Early Childhood Care & Edu BED | 0 | 3 | 3 |
| | | | Education BED C | 0 | 1 | 1 |
| Law | Barbados | Bachelor of Laws | Law LLB C U | 6 | 44 | 50 |
| Medical Sciences | Barbados | Bachelor of Health Science | Health Sciences BHSC F | 3 | 4 | 7 |
| | | Bachelor of Medical Sciences | Medical Sciences BMEDSC C F | 3 | 25 | 28 |
| | | Bachelor of Medicine, Surgery | Medicine MBBS C F | 3 | 19 | 22 |
| Science & Technology | Barbados | Bachelor of Science | Biochem with Microbiology BSC | 0 | 4 | 4 |
| | | | Biochemistry & Chemistry BSC C | 1 | 0 | 1 |
| | | | Biochemistry BSC C | 1 | 10 | 11 |
| | | | Biology & Chemistry BSC | 0 | 1 | 1 |
| | | | Biology BSC C | 0 | 5 | 5 |
| | | | Biology with Education BSC | 0 | 1 | 1 |
| | | | Biology with Psychology BSC | 0 | 1 | 1 |
| | | | Chemistry BSC C | 3 | 8 | 11 |
| | | | Chemistry with Biochem BSC C | 0 | 2 | 2 |
| | | | Chemistry with Biology BSC C | 0 | 3 | 3 |
| | | | Chemistry with Education BSC C | 0 | 1 | 1 |
| | | | Chemistry with Psyc BSC C | 0 | 1 | 1 |
| | | | Comp Science with Acct BSC | 1 | 1 | 2 |

⁹ Data as of April 6, 2022

| GRADUATION YEAR 2020 | | | | | | |
|----------------------|-------------|---------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Comp Science with Econ BSC C | 1 | 1 | 2 |
| | | | Comp Science with Mgmt BSC C | 1 | 0 | 1 |
| | | | Computer Science & Acct BSC C | 2 | 0 | 2 |
| | | | Computer Science & Mgmt BSC C | 5 | 2 | 7 |
| | | | Computer Science BSC (Double) | 11 | 0 | 11 |
| | | | Computer Science BSC C | 27 | 2 | 29 |
| | | | Ecology & Env't Science BSC C | 1 | 0 | 1 |
| | | | Ecology BSC C | 3 | 2 | 5 |
| | | | Electronics BSC | 8 | 1 | 9 |
| | | | Info Tech & Mgmt BSC C | 0 | 1 | 1 |
| | | | Info Tech with Mgmt BSC | 2 | 0 | 2 |
| | | | Information Technology BSC | 5 | 1 | 6 |
| | | | Mathematics & Acct BSC C | 0 | 1 | 1 |
| | | | Meteorology | 1 | 0 | 1 |
| | | | Microbiology BSC C | 2 | 6 | 8 |
| | | | Physics BSC C | 5 | 0 | 5 |
| | | | Software Engineering BSC C | 5 | 2 | 7 |
| Social Sciences | Barbados | Bachelor of Science | Accounting & Finance BSC C | 20 | 44 | 64 |
| | | | Accounting (Special) BSC C | 8 | 30 | 38 |
| | | | Banking & Finance BSC C | 2 | 5 | 7 |
| | | | Econ & Accounting BSC C | 4 | 9 | 13 |
| | | | Economics | 0 | 2 | 2 |
| | | | Economics & Finance BSC C | 0 | 5 | 5 |
| | | | Economics & Law BSC | 0 | 3 | 3 |
| | | | Economics & Management BSC C | 2 | 3 | 5 |
| | | | Economics & Mathematics BSC | 1 | 1 | 2 |
| | | | Economics (Special) BSC C | 1 | 2 | 3 |
| | | | Economics with Acct BSC C | 0 | 1 | 1 |
| | | | Economics with Law BSC C | 0 | 1 | 1 |
| | | | Economics with Management BSC | 0 | 2 | 2 |
| | | | Economics with Maths BSC C | 1 | 0 | 1 |
| | | | Hospitality & Tour Mgmt BSC C | 0 | 20 | 20 |
| | | | International Rel (Spec) BSC C | 4 | 5 | 9 |
| | | | International Relations BSC C | 1 | 6 | 7 |
| | | | Labour & Employ Relations BSC | 1 | 2 | 3 |
| | | | Management BSC C | 24 | 56 | 80 |
| | | | Management with Psychology BSC | 0 | 10 | 10 |
| | | | Mgmt Studies (Special) BSC C | 14 | 24 | 38 |
| | | | Pol Sci with Psychology BSC C | 0 | 2 | 2 |
| | | | Pol Sci with Sociology BSC C | 0 | 1 | 1 |
| | | | Political Sci (Special) BSC C | 0 | 2 | 2 |
| | | | Political Sci with Mgmt BSC C | 1 | 0 | 1 |

| GRADUATION YEAR 2020 | | | | | | |
|----------------------|-------------|------------------------------|---------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Political Science & Law (CH) | 3 | 2 | 5 |
| | | | Psych with Pol Science BSC C | 0 | 1 | 1 |
| | | | Psychology (Special) BSC C | 0 | 5 | 5 |
| | | | Psychology with Mgmt BSC C | 3 | 7 | 10 |
| | | | Psychology with Sociology BSC C | 2 | 3 | 5 |
| | | | Pub Sector Mgmt (Spec) BSC C | 0 | 4 | 4 |
| | | | Soci with Criminology BSC C | 0 | 4 | 4 |
| | | | Soci with Cult Studs BSC C | 0 | 1 | 1 |
| | | | Soci with Gend & Dev Stu BSC | 0 | 3 | 3 |
| | | | Social Sciences BSC C | 1 | 10 | 11 |
| | | | Social Work (Special) BSC C | 2 | 9 | 11 |
| | | | Sociology & Law BSC C | 0 | 3 | 3 |
| | | | Sociology & Pol Science BSC | 1 | 0 | 1 |
| | | | Sociology & Psych BSC C | 0 | 3 | 3 |
| | | | Sociology (Special) BSC C | 0 | 3 | 3 |
| | | | Sociology with Law BSC C | 0 | 2 | 2 |
| | | | Sociology with Pol Sci BSC C | 0 | 1 | 1 |
| | | | Sociology with Psych BSC C | 0 | 1 | 1 |
| | | Executive Diploma | Real Estate Proj & Const EDIP | 0 | 1 | 1 |
| | | Executive Diploma Management | General Management EDM C AFF N | 2 | 14 | 16 |
| Sport | Barbados | Bachelor of Science | Sport Sciences BSC C | 10 | 9 | 19 |
| Total | | | | 229 | 549 | 778 |

Source: University of the West Indies, Cave Hill, Barbados

12.3 University of the West Indies Postgraduates 2018 – 2020

12.3.1 U.W.I Postgraduates 2018 (Barbados)

| GRADUATION YEAR 2018 | | | | | | |
|------------------------------|-------------|--------------------------|-------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| Gender & Development Studies | Barbados | Master of Science | Gender & Dev Studies MSC C | 0 | 1 | 1 |
| | | Postgraduate Diploma | Gender & Dev Studies DIPPG C | 0 | 2 | 2 |
| Humanities & Education | Barbados | Doctor of Philosophy | Cultural Studies PHD C | 0 | 1 | 1 |
| | | | Education PHD C | 2 | 1 | 3 |
| | | | History PHD C | 2 | 1 | 3 |
| | | | Lits in English PHD C | 0 | 2 | 2 |
| | | Master of Arts | Cultural Studies MA C | 0 | 1 | 1 |
| | | Master of Education | Education MED C | 3 | 16 | 19 |
| | | Master of Philosophy | Cultural Studies MPHIL C | 1 | 0 | 1 |
| | | Postgraduate Certificate | University Teach & Learn CERG | 3 | 7 | 10 |
| | | Postgraduate Diploma | Education - Secondary DIPPG T | 4 | 12 | 16 |
| | | | | | | |
| Law | Barbados | Master of Laws | Corporate & Comm Law LLM C N | 1 | 0 | 1 |
| | | | Law LLM C B | 1 | 6 | 7 |
| Medical Sciences | Barbados | Doctor of Medicine | Anae & Intensive Care DM C | 0 | 1 | 1 |
| | | | Emergency Medicine DM C | 0 | 2 | 2 |
| | | | Family Medicine DM C | 0 | 4 | 4 |
| | | | General Surgery DM C | 2 | 0 | 2 |
| | | | Internal Medicine DM C | 1 | 1 | 2 |
| | | | Pediatrics DM C | 0 | 1 | 1 |
| | | | Psychiatry DM C | 0 | 1 | 1 |
| | | Doctor of Philosophy | Epidemiology PHD C | 0 | 1 | 1 |
| | | | Immunology PHD C | 1 | 0 | 1 |
| | | Master in Public Health | Public Health MPH C | 1 | 4 | 5 |
| | | Master of Science | Family Medicine MSC C | 1 | 1 | 2 |
| | | Postgraduate Diploma | Family Medicine DIPPG C | 1 | 8 | 9 |
| | | | | | | |
| Science & Technology | Barbados | Doctor of Philosophy | Environmental Studies PHD | 1 | 0 | 1 |
| | | | Biosafety MSC C | 1 | 4 | 5 |

| GRADUATION YEAR 2018 | | | | | | |
|----------------------|-------------|------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | Master of Science | Nat Res & Env Mgmt MSC C N | 2 | 4 | 6 |
| | | | Renewable Energy Mgmt MSC C | 2 | 1 | 3 |
| | | Postgraduate Diploma | Renewable Energy Mgmt DIPPG | 1 | 0 | 1 |
| Social Sciences | Barbados | Doctor of Philosophy | Social Policy PHD C | 0 | 1 | 1 |
| | | | Social Work PHD C | 0 | 1 | 1 |
| | | Master in Business Adm | Business Administration MBA C | 2 | 5 | 7 |
| | | Master of Science | Applied Psychology MSC C | 1 | 2 | 3 |
| | | | Banking & Finance MSC | 0 | 3 | 3 |
| | | | Bldg & Construction Mgmt MSC C | 3 | 0 | 3 |
| | | | Bus Analytics with Spec MSC C | 0 | 2 | 2 |
| | | | Business Analytics MSC C | 0 | 2 | 2 |
| | | | Counselling Psychology MSC C | 0 | 5 | 5 |
| | | | Finance & Bus Econ MSC C | 1 | 1 | 2 |
| | | | Financial Management MSC C | 2 | 0 | 2 |
| | | | Integration Studies MSC | 0 | 1 | 1 |
| | | | International Mgmt MSC C N | 1 | 0 | 1 |
| | | | Intl Trade Policy MSC C N | 2 | 3 | 5 |
| | | | Labour & Employ Relations MSC | 1 | 8 | 9 |
| | | | Management MSC C | 2 | 1 | 3 |
| | | | Marketing MSC C | 1 | 4 | 5 |
| | | | Project Mgmt & Eval MSC C | 2 | 4 | 6 |
| | | | Tourism with Project Mgmt MSC | 0 | 1 | 1 |
| | | Master of Social Work | Social Work (Admin & Mgmt) MSW | 0 | 1 | 1 |
| | | Postgraduate Diploma | Public Sector Mgmt DIPPG C | 2 | 11 | 13 |
| Sport | Barbados | Master of Science | Sport Sciences MSC C | 3 | 1 | 4 |
| Total | | | | 54 | 140 | 194 |

Source: University of the West Indies, Cave Hill, Barbados

12.3.2 U.W.I Postgraduates 2019 (Barbados)

| GRADUATION YEAR 2019 | | | | | | |
|------------------------|-------------|---------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| Humanities & Education | Barbados | Doctor of Philosophy | Education PHD C | 1 | 2 | 3 |
| | | Master of Arts | Creative Arts MA C | 0 | 2 | 2 |
| | | | History MA C | 0 | 1 | 1 |
| | | | Linguistics MA C | 1 | 1 | 2 |
| | | Master of Education | Education MED C | 4 | 30 | 34 |
| | | Postgraduate Certificate | University Teach & Learn CERG | 5 | 5 | 10 |
| Law | Barbados | Master of Laws | Law LLM C B | 4 | 10 | 14 |
| Medical Sciences | Barbados | Doctor of Medicine | Emergency Medicine DM C | 0 | 1 | 1 |
| | | | General Surgery DM C | 1 | 0 | 1 |
| | | | Pediatrics DM C | 0 | 1 | 1 |
| | | Doctor of Philosophy | Immunology PHD C | 0 | 1 | 1 |
| | | | Medical Microbiology PHD C | 1 | 0 | 1 |
| | | | Public Health PHD C | 0 | 1 | 1 |
| | | Master in Public Health | Public Health MPH C | 2 | 8 | 10 |
| | | Master of Science Nursing | Nursing Education MSC C | 0 | 1 | 1 |
| Science & Technology | Barbados | Master of Philosophy | Ecology MPHIL C | 1 | 0 | 1 |
| | | | Microbiology MPHIL C | 0 | 1 | 1 |
| | | Master of Science | Information Technology MSC | 1 | 0 | 1 |
| | | | Nat Res & Env Mgmt MSC C N | 1 | 4 | 5 |
| Social Sciences | Barbados | Doctor of Philosophy | Economic Dev Policy PHD C | 0 | 1 | 1 |
| | | | Political Science PHD C | 1 | 0 | 1 |
| | | Master in Business Adm | Business Administration MBA C | 3 | 6 | 9 |
| | | Master of Philosophy | Political Science MPHIL C | 1 | 0 | 1 |
| | | | Social Work MPHIL C | 0 | 1 | 1 |
| | | Master of Science | Applied Psychology MSC C | 1 | 0 | 1 |
| | | | Bldg & Construction Mgmt MSC C | 3 | 0 | 3 |
| | | | Bus Analytics with Spec MSC C | 3 | 4 | 7 |
| | | | Business Analytics MSC C | 2 | 2 | 4 |
| | | | Counselling Psychology MSC C | 0 | 3 | 3 |
| | | | Finance & Bus Econ MSC C | 1 | 0 | 1 |
| | | | Financial Management MSC C | 3 | 0 | 3 |

| GRADUATION YEAR 2019 | | | | | | |
|----------------------|-------------|----------------------|--------------------------------|-----------|------------|------------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Human Resource Mgmt MSC C | 1 | 10 | 11 |
| | | | Intl Trade Policy MSC C N | 1 | 0 | 1 |
| | | | Investment & Wealth Mgmt MSC C | 0 | 1 | 1 |
| | | | Labour & Employ Relations MSC | 2 | 2 | 4 |
| | | | Marketing MSC C | 1 | 2 | 3 |
| | | | Project Mgmt & Eval MSC C | 0 | 2 | 2 |
| | | | Tourism & Event Mgmt MSC C | 0 | 1 | 1 |
| | | | Tourism & Sport Mgmt MSC C | 0 | 1 | 1 |
| | | Postgraduate Diploma | Public Sector Mgmt DIPPG C | 2 | 1 | 3 |
| Sport | Barbados | Master of Science | Sport Sciences MSC C | 5 | 2 | 7 |
| Total | | | | 52 | 108 | 160 |

Source: University of the West Indies, Cave Hill, Barbados

12.3.3 U.W.I Postgraduates 2020 (Barbados)¹⁰

| GRADUATION YEAR 2020 | | | | | | |
|-------------------------------------|-------------|--------------------------|-------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| Culture, Creative & Performing Arts | Barbados | Master of Arts | Creative Arts MA C | 2 | 0 | 2 |
| Gender & Development Studies | Barbados | Master of Philosophy | Gender & Dev Studies MPHIL | 0 | 1 | 1 |
| Humanities & Education | Barbados | Doctor of Philosophy | Education PHD C | 0 | 2 | 2 |
| | | | Linguistics PHD C | 0 | 1 | 1 |
| | | | Lits in English PHD C | 0 | 1 | 1 |
| | | Master of Arts | Caribbean & African Theology | 1 | 0 | 1 |
| | | | Heritage Studies MA C | 0 | 1 | 1 |
| | | Master of Education | Education MED C | 8 | 31 | 39 |
| | | Postgraduate Certificate | University Teach & Learn CERG | 3 | 4 | 7 |
| Law | Barbados | Master of Laws | Law LLM C B | 13 | 9 | 22 |
| Medical Sciences | Barbados | Doctor of Medicine | Anae & Intensive Care DM C | 0 | 1 | 1 |
| | | | Emergency Medicine DM C | 0 | 2 | 2 |
| | | | Family Medicine DM C | 1 | 1 | 2 |
| | | | General Surgery DM C | 2 | 0 | 2 |
| | | | Internal Medicine DM C | 0 | 1 | 1 |

¹⁰ Data as at April 6, 2022

| GRADUATION YEAR 2020 | | | | | | |
|----------------------|-------------|-----------------------------------|--------------------------------|------|--------|-------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Obstetrics & Gynecology DM C | 0 | 1 | 1 |
| | | | Ophthalmology DM C | 0 | 1 | 1 |
| | | Doctor of Philosophy | Public Health PHD C | 0 | 1 | 1 |
| | | Master in Public Health | Public Health MPH C | 0 | 6 | 6 |
| | | Master of Science | Family Medicine MSC C | 1 | 6 | 7 |
| | | Master of Science Nursing | Nursing Administration MSC C | 1 | 2 | 3 |
| | | | Nursing Education MSC C | 0 | 1 | 1 |
| | | Postgraduate Diploma | Family Medicine DIPPG C | 1 | 8 | 9 |
| Science & Technology | Barbados | Doctor of Philosophy | Ecology PHD C | 0 | 1 | 1 |
| | | Master of Philosophy | Biochemistry MPHIL C | 0 | 1 | 1 |
| | | | Computer Science MPHIL C | 1 | 0 | 1 |
| | | Master of Science | Biosafety MSC C | 1 | 0 | 1 |
| | | | Computing Innovation MSC C | 0 | 1 | 1 |
| | | | Nat Res & Env Mgmt MSC C N | 3 | 4 | 7 |
| | | | Renewable Energy Mgmt MSC C | 1 | 0 | 1 |
| | | | Technology Entrepreneur MSC C | 1 | 0 | 1 |
| Social Sciences | Barbados | Doctor of Philosophy | Economics PHD C | 1 | 0 | 1 |
| | | | Finance PHD C | 0 | 1 | 1 |
| | | Master in Business Administration | Business Administration MBA C | 4 | 0 | 4 |
| | | Master of Science | Applied Psychology MSC C | 0 | 1 | 1 |
| | | | Banking & Finance MSC | 0 | 1 | 1 |
| | | | Bus Analytics with Spec MSC C | 9 | 3 | 12 |
| | | | Business Analytics MSC C | 8 | 0 | 8 |
| | | | Counselling Psychology MSC C | 3 | 6 | 9 |
| | | | E-Govn for Dev States MSC | 1 | 0 | 1 |
| | | | Finance & Bus Econ MSC C | 1 | 6 | 7 |
| | | | Financial Management MSC C | 8 | 18 | 26 |
| | | | Human Resource Mgmt MSC C | 1 | 11 | 12 |
| | | | International Mgmt MSC C N | 3 | 7 | 10 |
| | | | Intl Trade Policy MSC C N | 2 | 2 | 4 |
| | | | Investment & Wealth Mgmt MSC C | 0 | 2 | 2 |

| GRADUATION YEAR 2020 | | | | | | |
|----------------------|-------------|-------------------|-------------------------------|-----------|------------|------------|
| FACULTY | NATIONALITY | DEGREE | PROGRAMME | MALE | FEMALE | TOTAL |
| | | | Labour & Employ Relations MSC | 0 | 1 | 1 |
| | | | Logistics & Supp Ch Mgmt MSC | 1 | 2 | 3 |
| | | | Management MSC C | 1 | 1 | 2 |
| | | | Marketing MSC C | 1 | 4 | 5 |
| | | | Project Mgmt & Eval MSC C | 2 | 1 | 3 |
| | | | Tour & Hospitality Mgmt MSC C | 0 | 2 | 2 |
| | | | Tourism & Event Mgmt MSC C | 0 | 2 | 2 |
| | | | Tourism & Sport Mgmt MSC C | 7 | 10 | 17 |
| Sport | Barbados | Master of Science | Sport Sciences MSC C | 2 | 2 | 4 |
| Total | | | | 95 | 171 | 266 |

Source: University of the West Indies, Cave Hill, Barbados

Table 13: Minimum Wage¹¹

Table 13 gives a summary of the Minimum wages as at 2021.

| Year | Minimum Wage in BBS \$ | Sectoral Minimum Rate of Pay for Security Guards |
|-------------|------------------------|--|
| 2021 | \$8.50 | \$9.25 |

Source: Statutory Instrument 2021 No. 26

Table 14: Minimum Taxable Income¹²

Table 14 provides information based on existing PAYE schedules.

| Year | Tax Scale |
|-------------|---------------------------------|
| 2019 | \$ 673 / week or \$2,917/ month |

¹¹ Please see at Appendix II the Statutory Instrument 2021 No. 26 dated March 2021 which adjusted the Minimum Wage

¹² PAYE is a withholding tax, which was introduced in Barbados in 1957. Income Tax Act Section 65G states “**65G.** Where an employed individual, who is resident in Barbados for income year 2019 and subsequent income years, earns more than \$25,000 annually but not more than \$35,000 annually, applies to the Commissioner, in such forms as the Commissioner approves within two years of the income year in which the earnings were paid, that person shall be entitled to a credit in the amount of up to \$1,250 calculated at the prescribed rate of their taxable income.”

APPENDIX I

BIMAP List of Courses for the Period

| | |
|---|--|
| Accounting and Finance for Management | Foundations of Cybersecurity |
| Accounts (Advanced) | Fundamentals of Management |
| Accounts (Basic) | Fundamentals of Marketing |
| Accounts (Intermediate) | Fundamentals of Spreadsheet Analysis (Microsoft Excel) |
| Administrative Management | General Management |
| Animation (Intermediate) | Government, Business and Society |
| Auditing | Health Care Management |
| Brand Management | Human Resource Development |
| Business Communications | Human Resources for Supervisors |
| Business Development Strategy | Industrial Relations |
| Business Law | International Business |
| Business Policy and Strategic Management | International Human Resource Management |
| Communication, Connection and You | International Marketing Management |
| Computer Repairs and Maintenance | Introduction to Animation |
| Construction Management | Introduction to Entrepreneurship Management |
| Consumer Behaviour | Introduction to Small Business Marketing and Management |
| Corporate and Clinical Governance | Introduction to Social Media Marketing |
| Corporate Finance | Leading and Managing in a Changing Work Environment |
| Cross Cultural Management | Maintenance Management |
| Customer Service | Management Accounting |
| Customer Service Level 2 | Management of Human Resources |
| Cybersecurity for Business | Management of Information Technology |
| Cybersecurity Risk Management | Managerial Communications |
| Developing the Leader Within | Managing Change and Stress |
| Digital Literacy | Managing Communication in the Public Sector |
| Digital Marketing | Managing Human Resources in the Public Sector |
| Digital Marketing (Advanced) | Managing International Conferences |
| e-Commerce | Marketing Management |
| Effective Communication | Marketing Research and Analysis |
| Emotional Intelligence and Character Development | Navigating Workplace Conflict |
| Employment Law | Network + Certification |
| English for Business | Network Security |
| Entrepreneurship Management | Occupational Safety and Health Management |
| Event Planning | Oral Chinese |
| Facilities Management | Organizational Behaviour |
| Finance Essentials for Small Business | Performance Engagement and Management |
| Financial Management | Personal Branding |
| Financial Management In The Public Sector | |
| Financial Risk Management | |
| Food Preparation and Cooking - Level 1 | |
| Food Preparation and Cooking - Level 2 | |

Personnel Management
Practical Advertising and Promotion
Principles of Economics
Principles of Labour and Administrative Law
Principles of Microsoft Office (Word, Excel,
Outlook, PowerPoint)
Production and Operations Management
Project Design
Project Management
Public Relations
Purchasing and Inventory Management
Quantitative Managerial Decision-Making

QuickBooks
Research Methods
Sales Management
Services Marketing
Small Business Innovation
Spanish for Business
Supervisory Management
Supervisory Management Essentials
The Strategy of Leadership
Tourism Management
Tourism Marketing

STATUTORY INSTRUMENT 2021 NO. 26 (Minimum Wage Order and Schedules)



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Act 2021-5: Anti-Corruption and Anti-Terrorism Agency Act, 2021.
Act 2021-6: Drug Abuse (Prevention and Control) (Amendment)
Act, 2021.
Act 2021-7: Pesticides Control (Amendment) Act, 2021.

S.I. 2021 No. 26: Minimum Wage (National and Sectoral Minimum
Wage) Order, 2021.
S.I. 2021 No. 27: Domestic Employees (Rate of Pay and Hours of
Duty) (Amendment) Order, 2021.



BARBADOS

The Official Gazette Part A

30th March, 2021

Statutory Instrument

S.I. 2021 No. 26

Minimum Wage Act

2017– 4

**MINIMUM WAGE (NATIONAL AND SECTORAL MINIMUM WAGE)
ORDER, 2021**

The Minister, in exercise of the power conferred on him by section 6(1) of the *Minimum Wage Act*, makes the following Order:

1. This Order may be cited as the *Minimum Wage (National and Sectoral Minimum Wage) Order, 2021*.
2. The national minimum wage is set out in the *First Schedule*.
3. The minimum sectoral wage for security guards is set out in the *Second Schedule*.
4. The *Wages Councils (Wages Regulation) (Shop Assistants) Order, 2012* (S.I. 2012 No. 14) is revoked.
5. This Order shall come into operation on the 1st day of April, 2021.

FIRST SCHEDULE*(Paragraph 2)***NATIONAL MINIMUM WAGE**

| Minimum Time Rates | National Minimum Rate of Pay \$ |
|---|--|
| PART I | |
| General Minimum Wage Rates | |
| 1. The minimum rate of wages payable weekly for a 40 hour work-week | 340.00 per week |
| 2. The minimum rate of wages payable daily, for an 8 hour workday where an employee is not employed on a weekly basis | 68.00 per day |
| 3. The minimum rate of wages payable hourly where an employee is not employed on a weekly or daily basis | 8.50 per hour |
| PART II | |
| Minimum Overtime Rates | |
| 1. The minimum overtime rate of wages payable for ordinary working days | 12.75 per hour or part thereof |
| 2. The minimum overtime rate of wages for Public Holidays | 17.00 per hour or part thereof |

SECOND SCHEDULE*(Paragraph 3)***SECTORAL MINIMUM WAGE FOR SECURITY GUARDS**

| Minimum Time Rates | Sectoral Minimum Rate of Pay for Security Guards \$ |
|---|--|
| PART I General Minimum Wage Rates 1. The minimum rate of wages payable hourly 2. For the avoidance of doubt, this Order does not affect the normal working hours of Security Guards. | 9.25 per hour |
| PART II Minimum Overtime Rates 1. The minimum overtime rate of wages payable for ordinary working days 2. The minimum overtime rate of wages for Public Holidays | 13.88 per hour or part thereof 18.50 per hour or part thereof |

Made by the Minister this 30th day of March, 2021.

C. JORDAN

Minister responsible for Labour